

**COMMITTEE ON MINISTRY  
REPORT TO PRESBYTERY**

February 11, 2012

**1. ACTIONS TAKEN ON BEHALF OF PRESBYTERY**

- A. Approved the attached Supply/Moderator/Parish Associate Report
- B. Approved the following dissolutions/transfers:
  - (1) Mark Carver and Hamlet 1<sup>st</sup> effective January 15, 2012.
  - (2) Gregory Busby and First United Charlotte effective December 31, 2011
  - (3) Touré Marshall to New Hope Presbytery to accept a call to Grace Church effective October 9, 2011.
  - (4) S. Bradley Clayton and Avondale to Greater Atlanta Presbytery to accept a call to Roswell Church effective October 24, 2011.
- C. Granted Margaret Shaw permission to labor outside the bounds in Western North Carolina Presbytery.
- D. Granted William P. Wood permission to labor outside the bounds in Foothills Presbytery.

**2. RECOMMENDATIONS**

- A. That George Slaton, honorably retired, be received from Coastal Carolina.
- B. That Ellen Gardner, minister at large, be received from Eastern Virginia.
- C. That R. Steve Rembert be received as pastor to Walkersville and that the following terms of call be approved:

Salary – \$34,458	Continuing Education - \$1000
Manse Equity - \$1500	Auto reimbursement
Utilities - \$6300	2 Weeks Study Leave
½ Social Security - \$4,036	4 Weeks Vacation
Pension/Medical - \$14,427	

INSTALLATION COMMISSION: (to be submitted)

- D. That Tom Winstead be received pending ordination to serve as an evangelist at-large and that the following commission be approved:

ORDINATION COMMISSION (March 4, 2012; 11 a.m., Sardis): TEACHING ELDERS: Tom Kort, Tom Currie, Tom Labonte, Warren Lesane; RULING ELDERS: Georgia Pressly, Sardis; Todd Hodge, Cooks Memorial; Alex Barnette, Hopewell; Darlena Faulkner, CN Jenkins. Richard Boyce, guest teaching elder, Western North Carolina Presbytery.

- E. That the attached 2012 Minimum Terms of Call reflecting a 3% increase be approved.

- F. That Vern Dodd be granted honorable retirement effective May 29, 2012 with recognition to be held at the May 15, 2012 Presbytery meeting.

### **3. INFORMATION**

Attached are COM recommendations to be voted on at the May 15, 2012 Presbytery meeting that are in response to the New Form of Government.

## Recommendations in Response to the New Form of Government

### RECOMMENDATIONS TO PRESBYTERY FOR APPROVAL:

*Presented as information at the February 11 meeting. Will be voted on May 15, 2012*

1. That the following three temporary pastoral relationships be established: interim pastor; temporary pastor; and parish associate, with COM granted authority to approve and renew contracts with terms not to exceed 12 months.
2. That a teaching elder employed as a **temporary pastor** is ordinarily not eligible to serve as the next installed pastor, co-pastor, or associate pastor. However, exceptions to this policy may be granted for temporary pastors to be called to a permanent position in the church in which they are serving by a  $\frac{3}{4}$  vote of Presbytery.
3. That no exceptions may be granted to allow **interim pastors** or **parish associates** to be called to installed positions in the church in which they are serving.
4. That, because it is not included in the New Book of Order, the position of **parish associate** be retained as described in the 2009/11 BOO (G-14.0570): *"A parish associate is a minister who serves in some other validated ministry other than the local parish, or is a member-at-large, or is retired, but who wishes to maintain a relationship with a particular church or churches in keeping with ordination...The relation shall be established, upon nomination by the pastor, between the parish associate, the session and the presbytery..."*
5. That Presbytery endorses the definition of validated ministry as stated in G-2.0503a of the 2011/2013 Book of Order.
6. That **associate pastors** are not eligible to be the next installed pastor or co-pastor of the congregation they are currently serving.

### ACTIONS RELATING TO COM POLICIES TAKEN ON BEHALF OF PRESBYTERY:

1. Approved that ministers of other denominations outside of the full communion agreement shall not be allowed to serve unless the constitutional conditions in G-2.0607 have been met and approved by COM. Non-PCUSA ministers already serving churches in the Presbytery of Charlotte must begin the process to meet the constitutional conditions within six months of notification of this motion. The present "Certifying Policy" will be reviewed and updated to reflect this action.
2. Approved that COM approval of any ministry other than in a church or traditional ministry (chaplain, college, seminary) requires two readings before the full COM, at least thirty days apart. The candidate or teaching elder shall present the specialized ministry for validation and field questions from COM. If the candidate is already a teaching elder within the Presbytery and leaves a validated ministry, he/she will be granted at-large status.
3. Approved that permission to labor within or outside the bounds of the Presbytery should be granted on a case by case basis based on experience, history and membership standing as the primary criteria. Presumption is that ministers become members of the presbytery where they serve.