

**CHURCH PROFESSIONAL RELATIONS COMMITTEE
PRESBYTERY OF CHARLOTTE
1997**

At the recommendation of the Committee on Ministry, each church shall establish a Church Professional Relations Committee for each pastor, associate pastor and/or certified educator.

A. Purposes

The purposes of the Church Professional Relations Committee are:

1. To provide a structured method for wide-ranging communication between the Pastor and congregation.
2. To meet with the Pastor as often as needful and at least annually for support and encouragement for discussing the Pastor's needs, the health of the church, and the effectiveness of its leadership by the Pastor(s) and the church officers.

B. Structure

Suggestions for forming a Church Professional Relations Committee:

1. Three members, one elder, one nominated by pastor, one from congregation.
2. In church which has one or more associates, each pastor should have CPRC.
3. Have separate CPRC and Personnel Committees which would determine general personnel policy and oversee the non-ordained staff of the church. The CPRC is a support and nurture entity. Personnel Committees do evaluations, salary recommendations and other personnel matters.

C. Some Modes of Operation

1. Both Session and Pastor should take initiative to insure an active CPRC; either may initiate meetings.
2. No meeting minutes shall be kept.