Selwyn Avenue Presbyterian Church
Temporary Associate Pastor for Youth and Young Adults (2020)

Selwyn Avenue Presbyterian Church is seeking a pastor (or director) to provide guidance and mature leadership for more than 100 middle and high school youth and their families. Selwyn Avenue is an intergenerational community of faith who cares about integrating our youth in the many ministries of our congregation. Our vision for the Selwyn youth is to know they are loved and known for who God created them to be. We strive to teach them about discipleship and the love of Christ in ways that are authentic and understandable. We hope to provide them with genuine care and a sense of community as they navigate stressful and busy lives. A temporary associate pastor (or director) should be able to shift into gear quickly without disruption. Their presence should provide joy, stability, assurance, and hope to our congregation as we discern God's call and look ahead with excitement toward the bright future of our youth program.

Christian Education and Formation:
- Coordinate and equip youth and adult leaders, teachers, mentors, and parents to ensure our youth programming continues to thrive through the coming weeks and months.
  - Communications (newsletter, social media, texts, phone, email, bullhorn).
  - Logistics (coordinate with staff, parents, and youth advisory council).
- Plan learning and help teach weekly
  - Sunday Morning Bible Studies (Middle School, High School, Confirmation).
  - Sunday Evening (Meal, Combined Talk, Fellowship, Small Groups).
- Occasional Special Programming (5th grade step-up, fellowship, parents education).
- Guide the current class of 8th grade confirmands (20 youth and their mentors) through final weeks of study, faith statement writing, and preparation for membership.
- Partner with Selwyn’s young adult community to connect through fellowship and study.
- Co-ordinate winter ski trips for middle school and high school youth.
- Collaborate with program staff to host Selwyn’s congregational retreat in Montreat (5/1-3).

Pastoral Care:
- Provide a pastoral presence and authentic care for our families as they navigate spring transitions, and celebrate various rituals of passage.
- Serve as part of a collaborative, multi-staff team including pastoral care rotations.
- Focus on young adults and particular pastoral care needs of this large demographic

Worship:
- Organize and encourage youth as they plan and lead worship on Youth Sunday (2/23).
- Participate in worship leadership, the sacraments, preaching, weddings and funerals.
- Coordinate and invite youth to lead in worship on an ongoing basis.
- Plan and coordinate Senior Sunday with other pastors (5/10).
- Plan and coordinate Confirmation Sunday with youth, mentors, and colleagues (5/17).

Mission:
- Lead a large group of youth and adults for one week with Appalchaian Service Project. Handle logistics and spiritual guidance in partnership with an experienced team (6/14-20).
- Lead a large group of high school youth to Montreat along with other youth advisors (7/12-18).
- Collaborate with fellow clergy and the mission group to integrate and deepen community engagement as Selwyn addresses the needs of children, homelessness, and hunger as able.
Position Details:

- Employment Dates:
  - Start date: January 6th, 2020 or as soon as possible.
  - Termination date: Contract can be terminated by either party upon thirty days advance notice. SAPC expects this position to exist for at least six-months.

- Temporary Position is contracted with the Session of Selwyn Avenue Presbyterian Church.
  - This is a full time position (40hrs/wk).
  - Hours and parameters are negotiable if part-time employment is requested.
  - As SAPC forms an APNC for an installed Youth and Young Adults Pastor, a Temporary Pastor would be allowed to apply for an installed position.

- To learn more about Selwyn Avenue Presbyterian Church visit: www.selwynpres.org.

- Compensation Parameters:
  - Minimum Effective Salary: $52,000 + Employer Social Security.
  - Full participation in the Board of Pensions.

- Candidates for the position will be considered and recommended by the personnel group and clergy staff.
  - Inquiries, resumes, and other materials for consideration should be sent to: selwynissearching@gmail.com.
  - Candidates are also invited to contact:
    - Personnel representative, Bailey King: 336-402-6866 and bking@bradley.com.
    - Co-Pastor, Lori Raible: (704)372-6836 x.4 or l.raible@icloud.com