



The 155th Stated Meeting of the Presbytery of Charlotte

Hosted by Trinity Presbyterian Church

Saturday, August 20, 2022 at 9:30 am

Theme for 2022: "The Beyond in the Now"



Registration begins at 8:30 am. Meal tickets may be purchased until 11:30 am. Cost - \$12.00 (cash, check or credit card). Meal tickets for children attending childcare - \$4.00. Morning refreshments available. Please be sure to stop by and visit the display tables.

THE DOCKET

Call to Order and Opening Prayer 2022 Moderator, Rev. Sonya McAuley-Allen (Bellefonte)

Declaration of a Quorum 2022 Moderator, Rev. Sonya McAuley-Allen

Welcome by Host Church Rev. Steve Lindsley, Pastor, Trinity Presbyterian Church

**Acknowledgement of the Indigenous Community that
Occupied the Land on Which We Are Gathered**

Welcome first-time Elder Commissioners, Corresponding Members, and Visitors

Approval of the Docket (All new business must be in the hands of the Stated Clerk at this time)

Appointment of Tellers: Pastors, Ruling Elders and Visitors from Cedar Grove,
McClintock, Matters To Mission (M2M), Robinson, and
The Grove Churches

Communications / Omnibus Motion Tamara Williams, Stated Clerk

WORSHIP SERVICE:

Preaching: Rev. Gail Henderson-Belsito, Associate Pastor, Caldwell Church
Celebration of the Sacrament of the Lord's Supper

Report from General Presbyter Rev. Dr. Jan Edmiston

State of the Presbyterian Church (USA) Rev. Shavon Starling-Louis
Co-Moderator of the 225th General Assembly of the PC(USA)

Report from the Commissioners to the 225th General Assembly of the PC(USA)

Special Recognition for our Retiring Comptroller/Treasurer, Donald Latham

Ministry Resource Committee

Rev. John Magnuson and Rev. Whitney Bayer

Committee on Preparation for Ministry

*Rev. Deborah Conner and Elder Kathy Pilkington
Ryan Atkinson (Statesville Avenue)
Sarah Scoggin (Hopewell)*

- *Examinations for Candidates*

- *Examination for Ordination*

William Watkins (Amity)

Committee on Ministry

Rev. Peter Henry

- *Transfers Report*

- *Rev. Alistair Anquetil, Pastor-Elect, Hopewell Church*
- *Rev. David True, Member at-Large*
- *Rhonda McClain, Temporary Pastor, Davidson Church*
- *William Watkins, Temporary Pastor, Ramah Church, Pending Ordination*

The 155th Stated Meeting is adjourned and closed with prayer

Lunch in Fellowship Hall

Offering for Ten Cents-a-Meal Program



Note: When you want to speak on the floor of Presbytery, please go to a microphone, wait to be recognized by the Moderator, identify yourself and the church you represent, and address the Moderator.

****156th Stated Meeting – Tuesday, October 25, 2022 at 9:30 am
Hosted by Rocky River Presbyterian Church***

COMMUNICATIONS & OMNIBUS MOTION

THE 155th STATED MEETING OF THE PRESBYTERY OF CHARLOTTE SATURDAY, AUGUST 20, 2022

CONGRATULATIONS TO:

- ✚ Rev. Shavon Starling-Louis (Pastor, Memorial Church), who was elected as Co-Moderator of the 225th General Assembly with the Rev. Ruth Santana-Grace (Philadelphia Presbytery).
- ✚ Rev. Rebecca Heilman (Trinity) and Douglas Marius, who were married on June 11th.

PASTORAL CONCERNS:

- ✚ We rejoice that Rev. Grady Moseley is the recipient of two healthy lungs after a transplant. Please pray for continued recovering in the months to come.
- ✚ Jessica Shanks, Administrative Assistant at Avondale, whose 7-year-old son was killed and husband seriously injured in a traffic accident.
- ✚ Rev. Reginald Tuggle (Grier Heights) and his wife, Evette Beckett-Tuggle, upon the passing of her mother, Ollie Beckett-Johnson, at age 96.
- ✚ The family of Elder Madge Hopkins (Woodland PC), who passed on July 14th. She served as a member of the Presbytery's Committee on Ministry for many years.
- ✚ Samuel Reid (Former Presbytery Moderator, Memorial Church) and family, upon the passing of his wife, Ida Reid, on July 13th.
- ✚ Rev. Luke Maybry (Matthews) and family, upon the passing of his mother, Janet Maybry, on Sunday, June 19th.

OMNIBUS MOTION

1. That the attached final report from the Administrative Commission to Mount Olive Church be received as information and that the Commission be dismissed with the Presbytery's thanks.
2. That the attached final report from the Administrative Commission to dissolve Plaza Church be received as information and that the Commission be dismissed with the Presbytery's thanks.
3. That Maria Davis (South Mecklenburg PC) be elected to the Committee on Preparation for Ministry in the Class of 2023.
1. That the following persons be elected to serve on the Sharon Towers Board of Directors in the Class of 2025:

Cleve W. Howard
Curtis L. Trenkelbach

Myers Park United Methodist Church
Christ Episcopal Church

4. That the following Ordination and Installation Commission report be approved:

**Service of Ordination for Marcy Doak as a Minister of Word and Sacrament
Matthews Presbyterian Church
Sunday, June 5, 2022 at 5:00 pm**

The Commission to ordain Marcy Doak met on Sunday, June 5, 2022 at 4:15 pm at Matthews Presbyterian Church.

Commission Members Present were: Ministers: Lisa McLennan (Union Presbyterian Seminary), Moderator; Luke Maybry (Matthews), Danette Osbourne-Smart (In Christ Supporting Ministries) John Ryan (Davidson College); Guest Minister: Rev. Whitney Moss (Foothills Presbytery) Elders: Laura Grayson (Providence), David Harris (Selwyn Avenue), Deloris Shelton (First-Waxhaw), David Stanford (Sharon), Jane Rutledge (Matthews)

The Commission meeting was opened with prayer by Lisa McLennan. John Ryan was elected secretary of the Commission. The Commission recessed for the Ordination and Installation Service.

The Moderator presided. The service was opened with singing, prayer and scripture reading. Luke Maybry read the scripture and had the prayer. The sermon was preached by Rev. Luke Maybry on the topic/text: Ruth 1:1-18 and the faithfulness of Ruth and Naomi.

The Moderator stated briefly the previous proceedings of the Presbytery and pointed out the nature and importance of the Ordination and Installation Ordinance. The Moderator propounded the constitutional questions to the Candidate and these were answered in the affirmative. Jane Rutledge, Elder Representative of the congregation, then propounded the constitutional questions to the Matthews Presbyterian Church congregation and these were answered in the affirmative. The Candidate then kneeled and was set apart to the holy office of the Gospel Ministry with prayer and the laying on of hands. She then rose and the members of the Commission gave her the right hand of fellowship.

The Moderator then declared that Rev. Marcy Doak had been regularly elected, ordained and installed as Associate Pastor of Matthews Presbyterian Church.

A charge to the Associate Pastor was delivered by Danette Osbourne-Smart.

A charge to the Congregation was delivered by John Ryan.

Following prayer and singing, the new Pastor/Associate Pastor pronounced the benediction.

The Commission approved its minutes and was adjourned with prayer by the benediction.

Rev. Dr. John P. Ryan, Secretary

**FINAL REPORT OF ADMINISTRATIVE COMMISSION TO
MOUNT OLIVE PRESBYTERIAN CHURCH
AUGUST 20, 2022**

The Administrative Commission to Mount Olive Presbyterian Church began its work during the spring of 2021, with interviews to hear concerns from church members, the pastor and the staff.

C. DeWitt Foard & Company was hired to do an internal control review for the period from January 01, 2020 to December 31, 2020, including an assessment of their accounting practices. The report was completed in August 2021. The Congregation was given an update on the financial report and the suggested accounting practice changes.

At the Congregational Meeting on November 6, 2021, the congregation voted to dissolve the pastoral relationship with Rev. Dr. Willie Keaton effective November 30, 2021. Rev. Keaton has accepted the call to serve as pastor of Northeastern Presbyterian Church in National Capital Presbytery effective December 1, 2021.

The Congregational approved changes to its by-laws, reducing the size of the Session. They also elected a nominating committee. A congregational meeting was held on January 23, 2022 to elect nine (9) new elders. The Commission subsequently held leadership training and installed the new officers.

The Commission conducted interviews to find the best candidate to serve as a transitional pastor to assist the church as they seek stability. The church Session has contracted the Reverend Darrell VanPelt to serve as their Temporary Pastor.

The Administrative Commission is confident that they have helped to improve the lines of communication within the Mount Olive Church leadership and congregation since its appointment. The members of the Commission have completed their work and submit this as their final report.

The Commission respectfully requests that they be dismissed as of August 20, 2022.

Commission Members:

Elders: Gary Blackmon (Black's Memorial), Moderator; Clorena Grier (Bethpage United), Lucille Gaither (Memorial); Ministers: The Rev. Dot Killian (Member at-Large)

Administrative Commission to Dissolve Plaza Presbyterian Church
Report to Presbytery of Charlotte
August 20, 2022

The Administrative Commission to Plaza Presbyterian Church was appointed at the August 21, 2021 Stated Presbytery meeting.

The Administrative Commission met on August 24, 2021 to organize our work and held regular weekly meetings by zoom. The AC met with Plaza leaders both by zoom and in person to discuss the process of dissolving the congregation. The AC toured the church property on September 30, 2021.

On November 10, 2021, the Presbytery Council approved our request for funds for a building assessment of the Plaza Presbyterian property. We received that report in March of 2022 and met with the architect to clarify the details. The report has been shared with presbytery staff and council members.

In January 2022, we submitted the annual statistical report for the Plaza congregation. That report indicated 26 active members remaining on the roll. In March the AC sent a letter to all members and friends of the congregation with an update on the status of the closure. All members with email addresses were contacted again in May to determine their membership status and to support them in uniting with other congregations. We made efforts to contact all members to offer support.

Plaza leaders dispersed small property items of significance to members and friends of the church. The Plaza Preschool made the decision to close at the end of this school year, in early June 2022 and has removed their items from the buildings. Other tenants that leased space at Plaza have vacated the buildings as well.

A final worship service was held on Sunday, June 5, 2022. The dissolution of the corporation was filed with the NC Department of the Secretary of State on June 28, 2022 and confirmation of that dissolution has been received.

At this time the presbytery has formed a task force to determine next steps with the Plaza property.

The Administrative Commission submits this as its final report and requests that the Commission be dismissed as of August 20, 2022.

Ministers: Rev. Millie Snyder, Moderator; Rev. Megan Argabrite
Ruling Elders: Williams Watkins and Jesse Hite



Presbytery of Charlotte
155th Stated Presbytery Meeting
August 20, 2022



Order of Worship

Call to Worship

Gary Blackmon

Leader: This is the day that our Lord has made.

People: **Let us rejoice and be glad in it.**

Leader: There are many reasons for us to feel lost and afraid today,

People: **We are here because of God's unchanging presence and unfailing love.**

All: **Let us worship the God who is ever-present and ever-faithful.**

Opening Song: **"Lord I Lift Your Name On High"* by Rick Founds

Lord I Lift Your Name On High
Lord I lift Your name on high
Lord I love to sing Your praises
I'm so glad You're in my life
I'm so glad You came to save us
(Repeat)

You came from heaven to earth to show the way
From the earth to the cross my debt to pay
From the cross to the grave
From the grave to the sky
Lord I lift Your name on high

How great is our God
Sing with me how great is our God
All will see how great, how great is our God

You're the name above all name
You are worthy of all praise
And my heart will sing how great is our God

Then sings my soul my Savior God to Thee
How great thou art
How great thou art
(repeat)

Call to Confession

Lia Benton

Unison Prayer of Confession

Holy One, in your merciful presence, we recognize how unmerciful we are. In your loving presence, we recognize how unloving we are. In your gracious presence, we recognize how little grace we extend to one another and to others. Some of us withhold the abundance of wealth we have because we live in fear of scarcity and fear that we might not always be at the top of the ladder. Some of us withhold our trust in you as a God of abundance because our wallets, bank accounts, and offering plates are empty. God of mercy, love, and grace, please forgive this and all our sin. Draw us back to you. Fill us anew with faith, love, and hope, and then send all of us back out into the world, both giving and receiving from your ever-flowing fountain of grace and forgiveness, for your glory and for the sake of the world your Son died to redeem. Amen

Assurance of God's Pardon

Lia Benton

Rejoice and be glad! Our God is full of mercy, slow to anger, and abounding in steadfast love. Through Jesus Christ, we are forgiven. Dare to believe in the gift of a new beginning, and be at peace.

Scripture Reading Luke 17:11-19

William Watkins

Sermon

Rev. Gail Henderson-Belsito

Hymn #39 *"Great Is Thy Faithfulness"*

The Sacrament of The Lord's Supper

Rev. Lynn Thompson Bryant and Rev. Steve Lindsley

Opening Words and Invitation

Words of Institution

Sharing of the Cup and Bread

Prayer of Thanksgiving:

God of abundance, with this bread and cup you have united us with Christ, making us one with all your people. Now send us forth in the power of your Spirit that we may proclaim your redeeming love to the world and continue forever in the risen life of Jesus Christ, our Lord. Amen

Prayers of the People & The Lord's Prayer

Ryan Atkinson

Closing Hymn: **"Lord, Make Us More Holy"*

Lord, make us more holy;
Lord, make us more holy;
Lord, make us more holy,
until we meet again:
holy, holy, holy,
until we meet again.

Lord, make us more loving;
Lord, make us more loving;
Lord, make us more loving,
until we meet again:
loving, loving, loving,
until we meet again.

Lord, make us more patient;
Lord, make us more patient;
Lord, make us more patient,
until we meet again:
patient, patient, patient,
until we meet again.

Lord, make us more faithful;
Lord, make us more faithful;
Lord, make us more faithful,
until we meet again:
faithful, faithful, faithful,
until we meet again.

Benediction

Rev. Gail Henderson-Belsito

Worship Participants

Rev. Gail Henderson-Belsito, Associate Pastor, Caldwell Presbyterian Church

Rev. Steve Lindsley, Pastor, Trinity Presbyterian Church

Rev. Lynn Thompson Bryant, Interim Pastor, Hopewell Presbyterian Church

William Watkins, Commissioned Pastor, Ramah Church

Lia Benton, Caldwell Church

Gary Blackmon, Black's Memorial Church

Ryan Atkinson, Statesville Avenue Church

D.J. Boyd (Guest Musician)



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Now that the 2022 General Assembly has ended – the first-ever hybrid assembly – the Presbyterian Church (U.S.A.) will try to live into the commitments made and the work ahead. Ruth Santana-Grace and Shavon Starling-Louis, the new co-moderators, stood for election using the theme “Unbounded We Thrive,” and the assembly spoke its mind on issues affecting the church and the world.



GENERAL ASSEMBLY 225 ROUNDUP

Israel/Palestine. The assembly **voted 266-116 to approve** one of the most controversial items before it — **INT-02**, declaring that the PC(USA) recognize the laws, policies and practices of the Israeli government regarding the Palestinian people “fulfill the international legal definition of apartheid.” Some have criticized the PC(USA) stance towards Israel as antisemitic, saying it hurts interfaith relations. Others say the assembly spoke courageously in supporting human rights for the Palestinian people.

Climate change. Voting 340-41, the assembly directed PC(USA) entities to **divest from five oil and gas companies** it concluded are not moving quickly enough to try to slow global warming — Chevron, ExxonMobil, Marathon Petroleum, Phillips 66, and Valero Energy. The vote reflected continued support for the Committee on Mission Responsibility Through Investment (MRTI)’s strategy of corporate engagement and selective divestment. Action on another item, **ENV-09**, also affirmed “that working in the fossil fuel industry is a necessity for many” and assured Presbyterians that “divestment is not a condemnation or judgment of their choice of employment.”

Litany of repentance. One of the assembly’s most powerful emotional moments came when White Presbyterians recited a litany of repentance from **RGJ-08**, offering an apology to African Americans for the sin of slavery and its legacy. **One assembly committee** focused exclusively on **issues of race and gender justice** — including violence against **Asian Americans and Pacific Islanders**, disparities experienced by **Black women and girls**, and racial disparities in **health care**. Other concerns: confronting **White supremacy in the PC(USA)** and working for **reparative justice**.

Gun violence. With recent mass shootings still echoing, the assembly approved **VIOL-07**, declaring 2022-2032 a “**Decade to End Gun Violence**” — asking the Presbyterian Mission Agency (PMA) to develop tools for faith-based advocacy against gun violence and for studying “the intersection of white supremacy culture, Christian nationalism, and gender with gun violence.” It also approved **VIOL-11**,

directing MRTI to begin a process of corporate engagement with Walmart, Dick's Sporting Goods, and Kroger, three publicly-traded companies included in the investment portfolios of either the Board of Pensions or Presbyterian Foundation, and which sell guns not classified as semi-automatic and assault-based weapons. (Those weapons previously mentioned are already on the divestment list.)

Family leave. The assembly approved a **proposed amendment** to the PC(USA) constitution to say a minister's terms of call shall include at least **12 weeks of paid family medical leave** (covering the birth, fostering or adoption of a child; care for ill or disabled family members; and healing following a loss or tragic event). To take effect, the proposed change needs approval from a majority of the presbyteries.

Immigration. The assembly voted 340-25 to declare the PC(USA) a "**sanctuary and accompaniment church**" — saying the denomination stands with immigrants and asylum-seekers and is committed to working for justice in U.S. immigration policy. **That work** often involves Presbyterians accompanying immigrants by offering housing and legal assistance, going with them to immigration hearings and other appointments and trying to get people released from detention.

Restructuring. Supporting recommendations from a **special committee**, the assembly voted to **create a commission** with the power to act and the responsibility for unifying the PMA and the Office of the General Assembly — basically, to restructure the top level of the PC(USA). Citing **financial stress on congregations and presbyteries**, the assembly also created a team to develop experimental models as alternatives to the current **per capita funding system**.

Reproductive justice. In the wake of the U.S. Supreme Court decision overturning Roe v. Wade, the assembly approved a **resolution on reproductive justice** — **saying the PC(USA) rejects** "attempts at all levels of government to reduce, limit, or eliminate access to contraceptive and abortion care."

LGBTQIA+ equity. The assembly created a **new LGBTQIA+ Equity Advocacy Committee** as a permanent committee of the General Assembly — equivalent in access and accountability to the Advocacy Committee for Women and Gender Justice and the Racial Equity Advocacy Committee.

Per capita. The assembly set the **new General Assembly per capita assessment** at \$9.85 per member for 2023 and \$9.80 per member for 2024. **That compares** to the current per capita rate of \$8.98 per member.

2024 General Assembly. Presented with four options, the assembly **opted for a hybrid approach** again for the 2024 assembly — choosing **Plan Omega** with online committee meetings and in-person plenary sessions in Salt Lake City, Utah.

**Committee on Preparation for Ministry
Report to the Presbytery of Charlotte
August 20, 2022**

Candidates for Ministry (27)

<u>Candidate</u>	<u>Sponsoring Church</u>	<u>Seminary</u>
*Thomas Agbemenou	Sugaw Creek	Union-PS, Charlotte (grad)
*Ashlee Anderson	Covenant-Charlotte	Union-PS, Charlotte (grad)
Katherine Atkins	Myers Park	Austin (grad)
^Ryan Atkinson	Statesville Avenue	Union-PS, Charlotte
*Lia Benton	Caldwell	Union-PS, Charlotte (grad)
Grace Cain	Davidson College	Columbia
Lucy Crain	Covenant-Charlotte	Union-PS, Charlotte (grad)
Liz DeNittis	Sharon	Union-PS, Charlotte
Cindy Fisher	South Mecklenburg	Union-PS, Charlotte (grad)
Maeve Hammond	Davidson College	Harvard (grad)
Selina Malherbe	First-Charlotte	Union-PS, Charlotte (grad)
Sara Martin	Sardis	Union-PS, Charlotte
Sarah Mayer	The Grove	Princeton
Mary Kate McAlister	Covenant-Charlotte	Columbia (grad)
Lindsey Odom	South Mecklenburg	Union-PS, Charlotte
Gwen Pearson	Matthews-Murkland	Union-PS, Charlotte (grad)
Susan Pierson	Caldwell Memorial	SFTS
Bill Prestwood	Myers Park	Union-PS, Charlotte (grad)
Dana Purdom	C.N. Jenkins	Union-PS, Charlotte
Natalie Raygor	First-Charlotte	Union-PS, Charlotte (grad)
^Sarah Scoggin	Hopewell	Union-PS, Charlotte
TJ Shirley	Sardis	Columbia (grad)
Donna Singletery	C.N. Jenkins	Union-PS, Charlotte (grad)
Kim Stamey	First-Concord	Union-PS, Charlotte (grad)
Serenitye Taylor	First United	Union-PS, Charlotte (grad)
Laetitia Wells	C.N. Jenkins	McCormick (grad)
*Emily Wilkes	Davidson College	Princeton

*Certified ready to receive a call

^Pending Presbytery approval

Inquirers (15)

<u>Inquirer</u>	<u>Sponsoring Church</u>	<u>Seminary</u>
Aaron Alexander	C.N. Jenkins	Union-PS, Charlotte
Allyson Anderson	Myers Park	Union-PS, Charlotte
Evan Bille	Caldwell	Union-PS, Charlotte
Dwayne Brown	Black's Memorial	Dubuque (grad)
Tammy Davis	C.N. Jenkins	Union-PS, Charlotte
Shardae Henry	The Grove	Gordan-Conwell
Van Herring	Davidson College	Columbia
Sarah Dianne Jones	Sardis	Union-PS, Charlotte
Victoria Krebs	Paw Creek	Union-PS, Charlotte
Bryce Lapping	First-Charlotte	Union-PS, Richmond
Jonathan Lee	Sardis	Yale
Jordan Loud	Paw Creek	Columbia
LaWonder McDowell	Caldwell	Union-PS, Charlotte
Allison Tibe	Selwyn	Union-PS, Charlotte
Melissa White	South Mecklenburg	Union-PS, Charlotte

^Pending Presbytery approval

For Information:

1. Since the last Presbytery Meeting, Annual Consultations were sustained for Aaron Alexander (CN Jenkins), Shardae Henry (The Grove), Jonathan Lee (Sardis), Mary Kate McAlister (Covenant), Laetitia Wells (CN Jenkins), and Melissa White (South Meck).
2. Lia Benton (Caldwell) and Ashlee Anderson (Covenant) have been approved certified ready to receive a call.
3. Julia Burkley (Davidson College) has accepted a call as an associate pastor at the Opequon Presbyterian Church in Winchester, VA.
4. Sarah Godbey (South Meck) is serving in Validated Ministry as a chaplain at Bon Secours Mercy Health in Petersburg, VA.
5. Leslie Fuller (South Meck) has withdrawn from the preparation for ministry process.

Recommendations:

1. The CPM recommends that Ryan Atkinson (Statesville Avenue) and Sarah Scoggin (Hopewell) be enrolled as Candidates in the preparation for ministry process.
2. The CPM recommends that William Watkins (Amity) be approved for ordination. He has preached for CPM and sustained examination by the CPM in the areas of Bible (Old and New Testament), Theology, Polity, Worship and Sacraments. His faith statement is provided in the Presbytery Packet.

Rev. Deborah Connor, Co-Moderator Elder, Kathy Pilkington, Co-Moderator

Sarah Scoggin
Statement of Faith

I believe in the majesty and mystery of God who exists in three distinct persons while being united as one. I believe the heart of God is made known to us through the Trinity; God created the heavens and the earth and all that inhabit it, including us. The person of Jesus Christ, fully human and fully man, came to Earth and lived a life without sin. He died a brutal death on our behalf saving us from the stain of sin and the power of death, opening us up to knowing and receiving the fullness of God's love. The Holy Spirit continually reforms and sanctifies us as believers, helping us to grow into the likeness of Christ. Through the Holy Spirit, God works and speaks through us, opens the scriptures to us, and, according to the *Brief Statement of Faith*, "frees us to accept ourselves and to love God and neighbor". God does all of this not for the Godself's sake, but because of God's unfailing love and grace for each of us.

I believe that we were created in the image of God, designed to live in community with God and one another. We are united in Jesus Christ though we are vastly different and come with our own gifts and strengths. Together we make up the body of Christ, not because we all agree or share the same interests, but because of the grace of God alone. Together, we are the branches of the vine, the conduit that carries the spark of the love and good news of Jesus Christ into the world. I believe that the work of worship just begins when we accept Jesus Christ as our Lord and Savior. Jesus told his disciples to "come and follow me" and they dropped their fishing nets and left their homes and families at a moment's notice. We too are called to "come and follow". I believe that as we drop our "nets", the transformational Spirit of God goes with us, sanctifying us through grace. We are called to live out this life as witnesses to the grace of God that all might come to live in the fullness of God's love and be given the incredible gift of salvation.

I believe in the authority of the scriptures and that the Bible is God's word to us. I believe that the books of the Bible were uniquely inspired by the Holy Spirit and provide us the rule of faith and life. As part of the Reformed Tradition, we realize that we are always reforming as children of God and as members of our connectional church. It is together that we encounter the living Word and through the Spirit that we are able to interpret the Word to mine God's will for us in the present day.

I believe that the sacraments are ordained by God and were instituted by Jesus Christ. I believe the sacraments are an outward sign of an inward grace. In the waters of baptism, we are sealed in God's covenantal grace through Jesus Christ. Through the waters we take part in Christ's death and resurrection and are anointed as God's beloved children. The waters of baptism call us into discipleship, community, and relationship. Communion also calls us into community as we gather around the table not only with Christ as we remember his atoning sacrifice, but also with all who belong to Christ. The sacraments bring us closer to Christ as individuals, but they also bring us closer to Christ in community. It is at the table that we are able to set aside our differences and come together as family.

I believe in the Triune God who loves us out of abundant grace. I believe in Jesus Christ's life, death and resurrection, the forgiveness of our sin, and in our sanctification and salvation. I believe in the call of the church to witness to the grace of God and to make disciples. I believe in the authority of scripture, the Reformed faith, and the sacraments. I believe in God who was, and is and forever will be.

I believe in the one, triune God: traditionally called Father, Son, and Holy Spirit. God who creates, redeems, and sustains us is Parent/Originator, Son/Jesus, and Word in Eternal Action. God the Parent is the creator of all things and the greatest of these things is love.

Knowing that human beings have made wrong choices — intentionally and unintentionally — and do not have the means to right ourselves without help, God provides us the way to redemption. Out of God's own love and power, God offered God's own son, Jesus, who was born without sin, to be the perfect sacrifice for our sins and to provide the way for us to find forgiveness, peace, and healing. I believe that this was God's free choice because God desires to be in right relationship with God's creation. This is made clear in God's historical covenant with God's chosen people and in the new covenant offered to us through the life and acts of Jesus Christ. I believe that this great grace is unmerited and cannot be earned by us. It is a blessing and joy to rest in that and in the knowledge that nothing can ever separate us from that amazing and abundant love!

In continuation of God's work of love, compassion, redemption, and peace, God has sent the Holy Spirit to guide us. The Holy Spirit works through the church, a community of faith, hope, love, and witness to the good news of God's grace in Christ. In the church we find instruction, encouragement, support, and forgiveness for our sins by accepting the gifts of salvation and new life that God always offers to us. Through our faith in God's redemptive acts of love in Christ, we are justified, forgiven, and made right again in the sight of God.

I believe that Holy Scripture is the inspired word of God that, while given in a particular time and place, still speaks to us today. Holy Scripture bears witness to God's continuing revelation to us and, in itself, contains all that is necessary for us to know in regards to our salvation. At its center, Scripture reveals to us the revelation of God in Christ. Because it was given under the guidance of the Holy Spirit to human beings, living and writing in their own contexts, we must always read Scripture within those contexts while bearing in mind our own. The power of Holy Scripture is experienced when, in its reading and proclamation, the Word of God is heard and received by believers.

I believe that the two Sacraments, Baptism and the Lord's Supper, are means of God's grace, signs of God's real presence in our lives, and symbols of God's action. When we participate in them, we are responding to the Holy Spirit's continual call within us to be cleansed, renewed, and restored. Our participation in the sacraments is also a witness to the world of our acceptance of the reality of God's saving grace through Jesus' death and resurrection. Just as God brought God's people out of bondage in Egypt, making a way for them through the waters of the Red Sea, God provides us a way out of the bondage of sin and into newness of life. At the font, we are washed clean in the waters of Baptism and initiated and incorporated into the covenant relationship with God expressed in God's church. The Lord's Supper is the "family meal" of the church. In it, we come forward to be renewed and fed again as siblings standing in relationship with God our Parent and each other. Just as there are many grains that make up one loaf of bread, there are many individuals who make up the body of Christ. Jesus himself is the bread of life and feeds the hungry world with his love. Jesus' blood was poured out in sacrifice for our sins so that we can have new life; when we drink from this cup of life, God quenches the thirst of our souls. Through this, we become the body and blood of Christ for the world, offering ourselves in loving service by loving God and loving our neighbors. God's grace nourishes and reinvigorates us for this continuing service, which proclaims Christ to the world.

Ryan Atkinson Statement of Faith

I put all my trust in God Almighty, the Master Designer who alone created heaven and earth and all things seen and unseen! I believe God, omnipotent and omnipresent, created humans with magnificent imagination to love and worship God. I believe that before we were even a twinkle in our parents' eyes, The Great I Am meticulously planned each of our days and made us so wonderfully complex.

I put all my faith in Jesus Christ, who is my Lord and Savior and God's only beloved Son to all who believe. I believe Jesus was born of the Virgin Mary and conceived by the Holy Spirit, surpassing all human understanding. Although both wholly human and entirely divine, I believe Jesus was the Word made flesh. In this flesh, Jesus was interestingly tested by the evil one, walked the earth purposefully with the lame, prayed mightily for his neighbors, healed the sick, fellowshiped with the outcasts, taught the unteachable, and wasn't afraid to turn over a table or two. I believe that Jesus suffered greatly at the hands of an unruly mob. He was crucified by the state and resurrected by God so that the state and the unruly mob could have a chance at reconciliation and eternal life with God.

I put all my hope in the Holy Spirit, the Great Comforter, and God's Spirit that leads us to Christ. Through this divinely provided comfort, I find ultimate peace knowing that I am forever connected to Jesus Christ. I believe this connection to Jesus Christ is through no power of my own but the work of the Holy Spirit in me. In addition to being a great comforter, I believe the Holy Spirit is an enabler. I am not a perfect individual, and the Spirit of God enables me to seek repentance and embrace Christ Jesus by faith.

I believe the church is one of God's love letters to the world. Brought forth by Jesus Christ and headed by Christ, I believe the church is much more than walls, stained glass, and a steeple. It is an explosion of Christ's unconditional love, compassion, mercy, and grace to the world for the building up of God's kingdom in the world! The church is the body of Christ that gathers together anywhere two or more congregates are led by the power of the Holy Spirit to offer the highest praise and honor to the triune God through worship, fellowship, and the celebration of the two sacraments.

I believe the Sacraments of Holy Communion and Baptism celebrated by the church originated from God and serve as outward signs of our unity, salvation, and renewal in Jesus Christ. In Baptism, we receive God's love, and in God's love, through the power of the Holy Spirit, we are assured that our sins are forgiven. In Baptism, we are also instituted into the Church through the power of the Holy Spirit. This revelation calls us into a life of faithful service. I believe we are doing just that in the sacrament of Holy Communion. We gather by the power of the Holy Spirit together at the Lord's table for physical and spiritual nourishment under the Godly canopy regardless of one's racial or sexual/gender identity, political stance, or socioeconomic position.

I believe in the authority of Holy Scripture, God's Word, and self-revelation, inspired by God and written by humans. Through the Bible, we gain a unique knowledge of God that is useful for the Christian life. I believe Scripture is a beneficial way of knowing what to think about God and what God has done in Jesus Christ.

I believe in the promise that there is absolutely nothing that can separate us from God's love present in Jesus Christ and that we can do absolutely nothing to stop God from loving us, so why not share that love with everyone through the power of the Holy Spirit? We are blessed to be a blessing to others!

COMMITTEE ON MINISTRY REPORT
August 20, 2022

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

- A. Approved the attached Temporary Pastoral Relationship/Moderators Report
- B. Approved the Ordination Commission for Marcy Doak. Ordination Service held on Sunday, June 5, 2022 at 5:00 pm at Matthews Presbyterian Church. MINISTERS: Luke Maybry (Matthews), Lisa McLennan (Union PS) Moderator; John Ryan (DCPC), Danette Osbourne-Smart (at large); GUEST MINISTER: Whitney Moss (Foothills Presbytery); ELDERS: Laura Grayson (Providence), David Harris (Selwyn), De-loris Shelton (First-Waxhaw), David Stanford (Sharon).
- C. Approved the Ordination Commission for Caitlyn Hathaway. Ordination Service to be held on Sunday, September 18, 2022 at 2:30 pm at Davidson College Presbyterian Church (DCPC). MINISTERS: Robert Alexander (DCPC), Rob Spach (at large), Julie Hill (First Concord) Moderator; Rebecca Heilman (Trinity); GUEST MINISTERS: John Cook (Trinity Presbytery), Wilson Kennedy (Cherokee Presbytery); ELDERS: Charlotte Craig (Cornelius), Thurman Ross (Davidson), Ed Kusper (Bethpage), Shannon Ward (Ramah)
- D. Approved the attached *Guidelines for Pastoral Professional Expenses*.
- E. Dissolved the pastoral relationship between Beth Olker and Macedonia Presbyterian Church effective July 31, 2022.
- F. Granted Rhonda McClain permission to labor outside the bounds in Providence Presbytery.
- G. Granted honorable retirement to Lynn Thompson Bryant effective September 4, 2022.

RECOMMENDATIONS:

- A. That Alistair Anquetil be received from Egoli Presbytery (Johannesburg) to serve as Pastor of Hopewell Presbyterian Church with the following terms of call and installation commission:

INSTALLATION COMMISSION: To be approved by COM and reported at the October 25, 2022 Stated Presbytery Meeting.

TERMS OF CALL:

Cash \$54,336	SECA \$6,120
Housing \$25,664	Board of Pensions \$29,600
Moving Expenses \$18,000	2 Weeks Study Leave
Auto Allowance \$2,000	4 Weeks Vacation
Continuing Education \$ 2,000	Sabbatical during seventh year
Other \$300	

- B. That Rhonda McClain be received from Providence Presbytery to serve as Temporary Pastor at Davidson Presbyterian Church.
- H. That William Watkins be approved to serve as Temporary Pastor at Ramah Presbyterian Church, pending ordination. Ordination Service: Sunday, September 11, 2022 at 3:00 pm at Amity Presbyterian Church. MINISTERS: Megan Argabrite (Amity) Moderator; Jan Edmiston (Presbytery of Charlotte), Charles Blasdell (Gilwood), Ron Nelson (Sharon), Matthew Conner (Newell); ELDERS: Tamara Williams (First United), Kay Skipper (Ramah), Lisa Dillard (First Charlotte), Lisa Raymaker (Caldwell).
- I. That Ruling Elder Gary Blackmon be approved to serve as Commissioned Pastor at Statesville Avenue Presbyterian Church, pending commissioning. Commission Service: Sunday, August 28, 2022 at 3:00 pm at Statesville Avenue Presbyterian Church. MINISTERS: Edward Newberry (Honorably Retired) Moderator; Tim Tate (Black's Memorial); GUEST MINISTERS: Ken Fuquay (M2M), Gregory Busby (McClintock), Jay Weigel (Third); ELDERS: Tamara Williams (First United), Andrea Graham (Mount Olive); GUEST ELDERS: Booker Carlisle (Black's Memorial), Barbara Carr (Statesville Avenue)
- C. That David True be received from Carlisle Presbytery as a member at-large.

Alistair B. Anquetil Statement of Faith

I believe in the Holy Trinity, as worshipped by the Church throughout the ages; trusting in God as Father, in Jesus Christ as Lord and Savior and in the Holy Spirit as Helper and Guide. I believe that God has revealed Godself in the history of Israel and above all, in and through Jesus Christ, who, as Mediator – fully human and fully divine - stands on God's behalf before humankind and on behalf of humankind before God.

I believe that all people bear the image of God, that human life is therefore, sacred, and that we are intended to live in harmonious relationship with one another and with our Maker. I believe, with the Apostle Paul and with Calvin, that every one of us is subject to sin and that sin touches every aspect of our lives; we continually fall short of what we could and should be. I am convinced that individually and collectively, we are all in need of redemption, a redemption which is found in the Cross of Jesus Christ - in grace, through faith.

I believe that creation is the gift of God and that in all its vastness and diversity, one may discover a perennial song of praise; that people have a very special role to play in creation, to tend and enjoy what has been entrusted to us; and that by faithful stewardship of the created order, we reflect with greater clarity, the beauty and purposes of God.

I believe the one, holy, catholic and apostolic Church has been called into being by God and that (as inspired most succinctly by the discourse between Peter and Jesus, in the 16th chapter of Matthew's Gospel) it is both the greatest means of God's grace to the world and at the very same time, the greatest stumbling stone to the same.

I hold to the view that the Reformation was both necessary and tragic and believe that ecumenical dialogue should ever be striving to see the church growing in unity.

I affirm, as expressed in the words of "The *Confession of 1967*" (9.27), that:

The one sufficient revelation of God is Jesus Christ, the Word of God incarnate, to whom the Holy Spirit bears unique and authoritative witness through the Holy Scriptures, which are received and obeyed as the word of God written.

The Scriptures are not a witness among others, but the witness without parallel.

I believe that the Sacraments of Baptism and the Lord's Supper stand at the heart of the identity of the Church, and that in them the grip of God's grace lays a firm hold of our lives.

I believe that Christian ministry meets us all where we are found, with an embrace wider than what we are able to give expression to.

Rhonda McClain's Statement of Faith

I believe in the sovereign Triune God: God the Father, God the Son and God the Holy Spirit who creates, sustains, rules, and redeems the world. This one living God, the Scriptures say, liberated the people of Israel from oppression and covenanted to be their God. By the power of the Holy Spirit, this one living God is incarnate in Jesus Christ, who came to live in the world and be raised again to new life (F-1.01). It is because of the Triune God's grace that I am able, now clothed in the righteousness of God in Jesus Christ, to participate in what God is doing every day.

I believe Jesus Christ, the Son of God, was fully God yet fully man and yet without sin. Jesus Christ is God as a human being, whose death, burial, resurrection and ascension reconciled all humanity with God. The immortal and infinite God became a human being, choosing to be born of a woman. God loved us enough to become one of us in Jesus of Nazareth, forever bridging the gap that once separated us from God. "By his stripes we were healed" (Isaiah 53:5).

I believe the church participates in God's mission to the world through its ministry and worship. The mission of God gives shape and substance to the life and work of the Church. God sends the church in the power of the Holy Spirit to announce the good news that in Christ Jesus the world is reconciled to God, to invite them into the community of faith to worship and serve the Triune God (G-1.0200; G-3.0300).

The Lord's Supper, I believe, is the sign and seal of eating and drinking in communion with the crucified and risen Lord. At the Lord's Table, the Church is renewed and empowered by the memory of Christ's life, death, resurrection, ascension and promise to return.

I believe that baptism is the sign and seal of incorporation into Christ. I believe we participate in Jesus' death and resurrection in baptism, dying to what separates us from God and are raised to newness of life in Christ. In Baptism, moreover, the Holy Spirit binds the Church in covenant to its Creator and Lord. Baptism is the sign and symbol of inclusion in God's grace and covenant with the Church. The body of Christ is one, and Baptism is the body of unity in Christ.

Further, I believe the Bible is the inspired Word of God (2 Tim. 3:16). There is something in the Scriptures for every case in life we may encounter. The Word of God corrects, comforts, consoles, and sustains. The Bible is the sure guide to eternal life.

As for gathering together, I believe it is important for believers to join in worship. We are admonished not to forsake coming together because meeting with other believers encourages us and builds us up in the faith (Hebrews 10:25).

Finally, I believe and affirm the Church is holy, catholic and apostolic (F-1.0302).

I believe the Church is the body of Christ; therefore, the Church is to be a community of faith, a community of hope, a community of love. The marks of the true Church are the Word of God being truly preached and heard, the Sacraments being rightly administered, and ecclesiastical discipline being uprightly ministered.

David True Statement of Faith

I intend this statement of faith to be primarily a witness to the faithfulness of God to whom we belong in life and in death. I believe that the Creator of the universe is a compassionate God who loves humanity as a parent loves a child. Through the church's ministry, I have come to know this most fully in Jesus the Christ, through the power and presence of the Holy Spirit.

I believe that in Christ, God was reconciling the world to himself. In Christ, we come to know true God and true humanity. Christ reveals God's amazing grace. In the life, death, and resurrection of Jesus of Nazareth, God's goodness is revealed as sovereign over the tragic and destructive forces of sin in human existence. In the light of God's goodness, we are convicted of our sin and empowered to live the abundant life of faith. We do so, not as isolated individuals but as one body, Christ's body.

I believe that the church witnesses to God's goodness and greatness in its coming in to worship and in its going out to serve. The Spirit evokes faith and repentance through the church's proclaiming and enacting of the gospel. The church is rightly guided by the light of the gospel as found in the Scriptures, "the unique and authoritative witness to Jesus Christ in the Church universal" (W-4.0404b). This same gospel is enacted in the sacraments of baptism and the Lord's Supper. The sacraments are signs and seals of God's grace. They are means of grace that confirm faith. In baptism, we enter the church. In the Lord's Supper, we are nourished and sustained as members of the Christian community by communion with Christ and with one another.

I believe that in the persistence of sin, we are confronted by our need for continual repentance. Humbled but not abandoned, we trust in the triune God who does not let us go but who remains faithful—even in judgment—to renew and sustain us. Even in our corrupted condition, then, God's glory is revealed. God's name be praised.

TEMPORARY PASTORAL RELATIONSHIPS/MODERATORS REPORT

As of August 8, 2022

INTERIM PASTORS

TEMPORARY	NAME	CURRENT	MODERATOR	Orig. CONTRACT
First Albemarle	Cathy George	10/3/21-10/2/22	Cathy George	10/3/21-10/2/22
Providence	Fred Lyon	8/1/22-7/31/23	Fred Lyon	8/1/21-7/31/22
Sharon	Julie Bird	12/13/21-12/12/22	Julie Bird	12/13/21-12/12/22

TEMPORARY PASTORS

TEMPORARY	NAME	CURRENT	MODERATOR	Orig. CONTRACT
<u>EAST CLUSTER</u>				
Candor	_____	_____	_____	_____
Ebenezer	Marilyn Pride (CP)	9/27/21-9/26/22	Marilyn Pride	7/21/19
First-Hamlet	_____	_____	Neal Watkins	5/1/22
First-Mt Gilead	Cindy Privette	7/1/22-5/31/23	Cindy Privette	10/24/21
First-Norwood	_____	_____	Ardy Skidmore	
First-Rockingham	_____	_____	Heather McIntyre	
Locust	Ardy Skidmore	6/1/22-5/31/23	Ardy Skidmore	6/1/19
Macedonia	_____	_____	Katie Dunlap	9/1/22
Marks Creek	Ken Goins (CP)	5/1/22-4/30/23	Ken Goins	10/1/02 – 10/1/03
Morven	_____	_____	Heather McIntyre	
Star	Kim Stamey (CP)	11/1/21-11/1/22	Kim Stamey	11/1/21
<u>NORTH CLUSTER</u>				
Bellefonte	Sonya McAuley-Allen	7/1/22-6/30/23	Sonya McAuley-Allen	7/1/18-6/30/19
Bethpage-Kannapolis	Valerie Hicks	11/1/21-10/31/22	Valerie Hicks	11/1/21
Bethpage United	_____	_____	Albert Moses	1/1/22
Catawba	Arthur Canada	1/1/22-12/31/22	Arthur Canada	10/1/12 - 9/30/13
Cedar Grove	_____	_____	_____	_____
Cornelius	Terry Swicegood	8/1/21-7/31/22	Terry Swicegood	8/1/21
Covenant-Concord	Scott Simpson	5/1/22-4/30/23	Scott Simpson	5/1/04 – 4/30/05
Covenant-Kannapolis	Herbert Hill	1/1/22 – 12/31/22	Herbert Hill	1/1/15 – 12/31/15
Davidson	Rhonda McClain	9/1/22-9/1/2023	Rhonda McClain	9/1/22
DCPC - Associate	Caitlyn Hathaway	1/12/22-12/31/22	Peter Henry	
First Concord – Associate	Julie Hill	1/24/22-1/23/23	Ellen Crawford True	
Flow Harris	_____	_____	_____	_____
Harrisburg	Meg Shaw Skidmore	6/1/22-5/31/23	Meg Shaw Skidmore	6/1/2020
Kirkwood	_____	_____	_____	_____
Mallard Creek – Associate	Hunter Roddey	1/1/22-12/31/22	Robert Messick-Watkins	
Meadowlake	Admin Commission	_____	_____	_____
New Friendship	_____	_____	Reggie Tuggle	
New Hampton	Shelia Council	3/14/21-3/14/22*	Shelia Council	9/1/12 - 2/28/13
Pleasant Grove	Robert Breed	10/15/21-10/14/22	Robert Breed	10/14/13 – 10/13/14
Ramah	Bill Watkins (CP)	11/22/21-11/22/22	Bill Watkins	11/22/21-11/22/22
Statesville Avenue	Gary Blackmon (CP)	9/1/2022 – 8/31/23	Gary Blackmon	8/2023
Williams Memorial	John-Nelson Pope	4/1/22 – 3/31/23	John-Nelson Pope	4/9/18 – 4/8/19

WEST CLUSTER

Christ	Rodger Sellers	2/17/22-2/17/23	Rodger Sellers	
Grier Heights	Reggie Tuggle	7/8/22-7/8/23	Reggie Tuggle	
Hickory Grove (The Grove)	Kate Murphy	10/1/21-9/30/22	Kate Murphy	12/2008-
H.O Graham Metropolitan	Dennis Funderburk	2/13/22-8/13/22	Dennis Funderburk	9/5/16 – 9/5/17
Mount Olive	Darrell Van Pelt	5/1/22-10/31/22	Darrell Van Pelt	
Mulberry	Rodger Sellers	4/1/22-3/31/23	Rodger Sellers	
Robinson	Caroline East	5/8/22-5/14/23	Caroline East	5/8/22
Saint Paul	Brad Humphrey	1/1/22-12/31/22	James Shelton	
Smallwood	_____	_____	Elliott Hipp	5/1/21
South End	Alyce Kelly	8/1/22-7/31/23	Arthur Canada	3/1/21
Sugaw Creek	Peter Kim	7/6/22-1/5/23	Peter Kim	1/4/22
The Avenue	Dana Purdom (Student)	4/1/22-3/31/23	Mark Lee	5/1/22
Woodland	_____	_____	Gloria Bolden	

SOUTH CLUSTER

Bethany	Urla Eversley	10/16/21-10/16/22	Urla Eversley	4/14/21
Beulah	_____	_____	Hunter Roddey	2/1/20
First-Pageland	_____	_____	Wilbur Maxwell	10/1/2021
First-Waxhaw	Veronica Cannon	1/1/22-12/31/22	Veronica Cannon	6/1/20-
Henderson Grove	Michael Marsh	4/1/22-3/31/23	James Shelton	9/1/10 - 9/1/11
Matthews – Associate	Marcy Doak	6/6/22-6/5/23	Luke Maybry	6/6/22
MorningStar	Jeff Paschal	3/6/22-3/6/23	Jeff Paschal	3/5/21-2/28/22
Philadelphia - Assoc CP	Katie Sloan (CP)	5/22/22-5/21/23	Herbie Miller	
Quail Hollow	Ryan Atkinson (Student)	5/23/22-8/29/22	Lisa McLennan	6/1/22
Saint Andrews	Cindy Fisher (CP)	3/1/22-2/28/23	Cindy Fisher	3/1/22
Stephenson	Tom Chester (CP)	1/27/22-1/27/23	Tom Chester	1/27/22

*contract expired

^pending ordination

PARISH ASSOCIATES

CHURCH	NAME	PAID	NON-PAID	RETIRED	NON-RETIRED
Caldwell Memorial	Diane Mowrey		X	X	
DCPC	Larry Lyon	X		X	
First-Charlotte	Mary Margaret Porter	X			X
First-Charlotte	Chuck Williamson	X		X	
Myers Park	Allison Messick-Watkins	X			X
Selwyn Avenue	Lisa McLennan		X		X
Selwyn Avenue	Hillary Cheek	X			
Selwyn Avenue	Bryan Hovey	X			

PASTORAL RESIDENTS

CHURCH	NAME
Myers Park	Nick Carson

Presbytery of Charlotte Committee on Ministry
Guidelines for Pastoral Professional Expenses
(These could also be used for other staff positions)

Please note that all requests for reimbursement should be vouchered. If payments by a church to a pastor for auto use/mileage and business travel, continuing education, professional expenses are not vouchered/documented—those payments should be reported on form W-2 as income; the pastor then has to deduct business expenses from their gross income as allowed by IRS rules.

General Professional Expenses

Professional Expenses are often divided into different line items:

- Mileage
- Continuing Education & Books
- Other items

Sometimes congregational budgets lump all these into a single “professional expenses” line item.

Mileage

Beginning on July 1, 2022, the standard mileage rate is 62.5 cents a mile.

Mileage reimbursement can be claimed for:

- Travel between office and hospitals, office and home visits, office and conferences, office and neighboring church buildings, and comparable travel.

Mileage reimbursement *cannot* be claimed for:

- Travel between home and the office.

Please note: Some clergy leave from home (rather than their office) for hospital visits or home visits or to meetings/conferences. The mileage claim should be, for example, the distance from the pastor's office to the hospital unless the distance from their pastor's residence to the hospital is less.

Mileage is supposed to be contemporaneously documented with a journal, notebook, ledger book, or transcribed notes from a portable device. Also, IRS rules require that a request for reimbursement of mileage and other expenses be made within 90 days of incurring the expense.

Continuing Education

Continuing Education reimbursement can be claimed for:

- In-person retreats and conferences plus housing, meals, and travel
- Online conferences and events
- Spiritual pilgrimages plus housing, meals, and travel
- Work towards professional degrees and certification (e.g. D.Min, PhD, certification in education like community organizing, mental health first aid, non-profit management, etc.)
- Professional coaching, spiritual direction, counseling (that's not covered under medical expenses)
- Books and periodicals
- Membership in professional organizations

Continuing Education reimbursement *cannot* be claimed for:

- Dry cleaning, clothing purchases (although clergy robes, stoles, etc. can be written off as “other professional expenses.”)
- Haircuts, massages, and other personal care services
- Vacations, family events

Please note: Continuing education funds may be rolled over for up to 3 years in order to use them for a sabbatical or other continuing education opportunity. The decision to roll over continuing education funding must be communicated to the church prior to the end of a fiscal year so that the church can include the rolled over funds in the annual budget.

Other Professional Expenses

Professional expenses reimbursement can be claimed for:

- Purchase of clergy robes, stoles, collars
- Dry cleaning and other care for clergy robes and stoles
- Meals, beverages, and gifts for volunteers and staff
- Emergency assistance for parishioners and other neighbors

Medical Deductible Reimbursement

A pastor may choose to designate a portion of salary to a Medical Deductible Reimbursement account (or “Cafeteria Plan”). During the year, the pastor turns in requests for reimbursement from this account using a voucher. Consult your tax expert for questions regarding a Medical Deductible Reimbursement account.

Approved by COM 8/2022

**Report of Presbytery's Council
Presbytery of Charlotte
August 20, 2022**

For Information:

1. Council approved the minutes of the May 17, 2022 Stated Meeting of the Presbytery.
2. Council received reports from the Comptroller/Treasurer summarizing the Presbytery's Financial Statements through June 2022.
3. Council heard updates on the work of the committees and ministries of the Presbytery.
4. The Presbytery received notification from the Trust Services Department of Wells Fargo in Austin that the Presbytery is the beneficiary of 6.25% of the estate of Evelyn Hollars. Ms. Hollars was a member of Plaza Church and had made the bequest in her will to Plaza Church; since Plaza has closed, Wells Fargo determined that the Presbytery of Charlotte should be the recipient of the bequest.
5. Council voted to contract with *Give Impact* to explore possibilities for the future of the Plaza Church property. Council has appointed a Task Force to work with Give Impact when the current Administrative Commission completes the majority of its work on the closure of the church.
6. Council approved the addition of a line item in the 2022 budget in the amount of \$2,500.00 to fund the Presbytery's newly formed LGBTQ+ Ministry Team. The resources will be used to fund requests from churches for books, speakers, educational events, etc. The Administration Committee will also add this new line item for the 2023 budget and beyond)
7. Council granted approval for the Ministry Resource Committee to be granted \$200,000 from the Johnston Memorial Fund for the Building Healthy Churches Fund (BHCF) and that an additional \$50,000 be used to establish an endowment fund through New Covenant Funds for the BHCF to provide long-term sustainability.

Summary of financial results:

	June 2022	June 2021	Favorable (Unfavorable) Difference	
Mission Giving				
Unified	344,000	331,400	12,600	3.8% Increase
Designated	11,200	16,200	(5,000)	
Total	355,200	347,600	7,600	
Adjusted Net Operating Surplus (Deficit)	(14,700)	(25,400)	10,700	
Contributions to Ten Cents a Meal	66,700	56,400	10,300	18.3% Increase

Unified Mission giving from churches

Unified Mission giving received through June 2022 increased by \$12,600 or 3.8% to \$344,000 compared to the \$331,400 received through June 2021.

The increase in Unified Mission giving is attributable to:

2021 Unified Mission giving received in February and March 2022 after the books were closed for 2021	8,700
(Cuts) in Unified Mission giving by churches	(5,500)
Timing differences in remittances of Unified Mission giving by churches	9,400
Net increase in Unified Mission giving	<u>12,600</u>

Net operating deficit

The adjusted net operating deficit through June 2022 was \$14,700. An adjusted net operating deficit of \$25,400 was incurred through June 2021.

The \$14,700 adjusted net operating deficit through June 2022 reflects the benefits of the following items:

Anticipated draw on the Fellowship Point Fund	82,000
Anticipated draw on the Johnston Memorial Fund (Note: Johnston Memorial monies were invested on 07/21/2022)	25,000
Recognition of the net operating surplus carryforward from 2021	2,800
	<u>109,800</u>

PRESBYTERY OF CHARLOTTE
 BUDGET COMPARISON
 6 MONTHS ENDING JUNE 30 2022 AND 2021

	2022 JUNE	2021 JUNE	DIFFERENCE 2022 2021	2022 BUDGET	
RECEIPTS					
MISSION GIVING					
UNIFIED	344,000	331,400	12,600	750,000	3.8% INCREASE
DESIGNATED	11,200	16,200	(5,000)	28,000	
	<u>355,200</u>	<u>347,600</u>	<u>7,600</u>	<u>778,000</u>	
INTEREST	100	100	0	30,500	
MISCELLANEOUS	1,100	6,700	(5,600)	3,200	
INDIVIDUAL GIFTS	100	1,100	(1,000)	0	
TOTAL RECEIPTS	<u>356,500</u>	<u>355,500</u>	<u>1,000</u>	<u>811,700</u>	
DRAWS FROM FUND ACCOUNTS					
ANTI-RACISM	1,700	100	1,600	3,200	
MINISTRY RESOURCES--BHC FUND	4,300	11,000	3,000	60,000	
ASSOCIATE GP SUPPORT--FP FUND	59,500	57,200	2,300	119,000	
GENERAL BUDGET SUPPORT--FP FUND	22,500	22,500	0	45,000	
GENERAL BUDGET SUPPORT--JM FUND	25,000	0	25,000	50,000	
TOTAL DRAWS	<u>113,000</u>	<u>90,800</u>	<u>31,900</u>	<u>277,200</u>	
TOTAL RECEIPTS AND TRANSFERS	<u>469,500</u>	<u>446,300</u>	<u>32,900</u>	<u>1,088,900</u>	
EXPENDITURES					
GENERAL ASSEMBLY					
PER CAPITA	128,200	131,600	(3,400)	256,100	
MISSION GIVING					
UNIFIED	0	0	0	10,000	
DESIGNATED	11,200	16,200	(5,000)	28,000	
SYNOD					
PER CAPITA	16,400	16,800	(400)	32,800	
MISSION GIVING	0	0	0	1,500	
PERSONNEL	252,300	239,800	12,500	501,300	
OFFICE	42,800	39,900	2,900	94,000	
GOVERNANCE COMMITTEES					
COUNCIL AND GOVERNANCE	6,900	6,300	600	22,500	
UNION SEMINARY CHARLOTTE	5,000	5,000	0	10,000	
COMMITTEE ON MINISTRY	200	100	100	5,500	
COMMITTEE ON PREPARATION FOR MINISTRY	1,400	2,600	(1,200)	27,500	
PROGRAM COMMITTEES					
MINISTRY RESOURCES					
OPERATING BUDGET	1,500	0	1,500	11,000	
FROM BHC FUND					
SHARED MINISTRY	0	6,000	(6,000)	25,000	
NEW INITIATIVES	0	3,000	(3,000)	15,000	
LEADERSHIP TRAINING	3,300	2,000	1,300	10,000	
EVENTS	1,000	0	1,000	10,000	
RESOURCE CENTER	0	2,700	(2,700)	0	
MINISTRY TEAMS					
COMMUNITY DISASTER RESPONSE TEAM	2,600	2,700	(100)	6,000	
ANTI-RACISM TEAM	1,700	100	900	3,200	
LTGB+ MINISTRY TEAM	0	0	900	2,500	
CAMPUS MINISTRY	12,500	15,000	(2,500)	25,000	
TOTAL EXPENDITURES	<u>487,000</u>	<u>489,800</u>	<u>(2,600)</u>	<u>1,096,900</u>	
NET OPERATING SURPLUS (DEFICIT)	<u>(17,500)</u>	<u>(43,500)</u>	<u>26,000</u>	<u>(8,000)</u>	
PPP LOAN FORGIVENESS	--	18,100	(18,100)	--	
NET OPERATING SURPLUS CARRIED FORWARD FROM 2021 TO 2022	2,800	--	2,800	5,500	
ADJUSTED NET OPERATING SURPLUS (DEFICIT)	<u>(14,700)</u>	<u>(25,400)</u>	<u>10,700</u>	<u>(2,500)</u>	

PRESBYTERY OF CHARLOTTE
BALANCE SHEETS
JUNE 30 2022 AND 2021

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	06/30/2022	06/30/2021
ASSETS		
CASH AND MARKETABLE SECURITIES		
WELLS FARGO CHECKING	2,492,200	691,200
SELF-HELP CREDIT UNION	3,500	3,500
MECHANICS & FARMERS BANK CD	175,000	175,000
PRESBYTERIAN FOUNDATION	158,300	186,400
	<u>2,829,000</u>	<u>1,056,100</u>
INVESTMENTS--PF--ALEXANDER/BOYD/JAMES FUNDS		
	752,600	884,400
INVESTMENTS--PF--FELLOWSHIP POINT FUND	3,134,800	3,635,900
INVESTMENTS--PF--HAMILTON AND OTHER FUNDS	98,700	116,300
PROPERTY MANAGEMENT FUNDS	15,600	15,600
DRAW RECEIVABLE--JOHNSTON MEMORIAL FUND	25,000	0
TOTAL ASSETS	<u>6,855,700</u>	<u>5,708,300</u>
LIABILITIES AND FUND BALANCE		
LIABILITIES		
COMMITTED FUNDS	1,663,100	779,600
NOTES PAYABLE--FORGIVEABLE PPP LOAN	0	27,200
TOTAL LIABILITIES	<u>1,663,100</u>	<u>806,800</u>
GENERAL FUND		
CURRENT SURPLUS (DEFICIT)	149,600	149,600
	(14,700)	(25,400)
	<u>134,900</u>	<u>124,200</u>
CASH RESERVE		
	138,000	166,200
FUND BALANCE--PF--ALEXANDER/BOYD/JAMES		
	752,600	884,400
FUND BALANCE--PF--FELLOWSHIP POINT FUND		
	3,134,800	3,635,900
LESS: DRAW RECEIVABLE ON FELLOWSHIP POINT FUND	(82,000)	(41,100)
	<u>3,052,800</u>	<u>3,594,800</u>
FUND BALANCE--PF--HAMILTON AND OTHER		
	98,700	116,300
FUND BALANCE--JOHNSTON MEMORIAL FUND (UNINVESTED)		
	1,000,000	0
FUND BALANCE--PROPERTY MANAGEMENT		
	15,600	15,600
TOTAL FUND BALANCE	<u>5,192,600</u>	<u>4,901,500</u>
TOTAL LIABILITIES AND FUND BALANCE	<u>6,855,700</u>	<u>5,708,300</u>

	06/30/2022	06/30/2021
COMMITTED FUNDS		
HELD IN CUSTODY FOR MISSION GROUPS		
TOGOLESE MISSION	1,200	1,200
DONOR DESIGNATED		
TEN CENTS A MEAL	21,400	25,400
YOUTH CONSORTIUM	7,600	7,600
YOUTH TRIENNIUM/EVENTS	800	8,200
DISASTER RESPONSE	47,600	39,800
DISASTER TEAM WAREHOUSE	137,500	154,900
DISASTER SHOWER TRAILER BIG PINES PROJECT	11,500	0
CPM SCHOLARSHIPS	7,700	4,000
CLERGY ASSISTANCE AND COUNSELING	9,200	7,400
PEACEMAKING	5,800	5,400
MRC PHARR GRANTS	10,500	29,800
OTHER	26,500	13,100
INTERNALLY DESIGNATED		
BUILDING HEALTHY CHURCHES	205,600	218,200
MRC GRANTS FOR NEW WORSHIPPING COMMUNITIES	30,000	30,000
DISASTER RESPONSE/PDA PROJECT	29,800	30,500
PRESBYTERY GENERAL RESERVE	109,200	131,100
COUNCIL SPECIAL RESERVE	8,000	8,000
RACISM TRAINING	4,900	3,900
RETIREMENT SUPPLEMENT AA PASTORS	282,000	75,000
JOHNSTON MEMORIAL FUND--UNALLOCATED	703,500	0
2021 BUDGET SURPLUS CARRYFORWARD TO 2022	2,800	0
	<u>1,663,100</u>	<u>779,600</u>