

**Commission on Ministry  
Transitional Pastor Policy  
Presbytery of Charlotte**

The policy of the Commission on Ministry of the Presbytery of Charlotte concerning a Minister of Word and Sacrament serving a congregation within the bounds of the Presbytery as a Transitional Pastor will be as follows:

1. The Transitional Pastor must be an ordained Minister of the Word & Sacrament in good standing of the Presbyterian Church (USA), Evangelical Lutheran Church of America (ELCA), the United Church of Christ (UCC) or the Reformed Church of America (RCA).
2. The Transitional Pastor must have completed Basic Week 1 Interim Ministry Education prior to or within 3 months of accepting the position.
3. Is urged to complete Basic Week 2 Interim Ministry Education as soon as possible during his/ her tenure.
4. The Transitional Pastor will not be eligible as a candidate for call to an installed pastorate at the church being served.
5. Must become a member of the Presbytery of Charlotte.
6. Must not assist in the preparation of the Ministry Discernment Profile (MDP).
7. Must have no contact with the Pastor Nominating Committee.
8. The prospective transitional minister must meet with COM representatives for a transfer interview. Prior to the end of their (first year) contract, and the renewal of any extensions, the transitional minister must meet with representatives from the COM cluster, to provide an update on the status of their work with the congregation, as well as the churches preparedness for calling an installed pastor.
9. Exceptions to this policy can be made by 2/3 vote of the Commission on Ministry.