Solo Pastor – Part Time (19 hours)
Position Description

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We seek a pastor with a deep and joyful faith, someone who loves sharing God's Word in ways that help our congregation and community grow in hope, service, and spiritual maturity.

This is a hands-on, heart-forward role in a small church where every contribution matters. We're looking for a self-starter who brings encouragement, energy, and a willingness to step in wherever needed. The ideal pastor will be a motivator, a gentle change-builder, and a thoughtful guide**,** able to set wise priorities for both today's needs and tomorrow's vision.

Strong, caring relationships are at the center of our ministry. We hope for a pastor who communicates clearly, listens well, and keeps staff, volunteers, and members moving together toward shared goals.

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Job Responsibilities

- Lead the total worship life of the congregation to include but not limited to Sunday morning worship, Easter Sunrise, Christmas Eve, Longest Night and other services as needed.
- Support and coordinate office and program staff.
- Conduct weekly chapel for preschool.
- Administer the sacraments, conduct marriages and funerals.
- Provide compassionate pastoral care by visiting members in homes, hospitals, and living centers; making follow-up telephone calls to those on the prayer list; and responding promptly to congregational needs and emergencies so that the spiritual and emotional well-being of the church family is consistently supported.
- Work with clerk to prepare Session agenda; moderate Session meetings and moderate meetings of the congregation.
- Work with office administrator to prepare weekly bulletin, weekly email blast and monthly newsletter.
- Attend Presbytery meetings.

Developed July 2026

Job Definitions

JOB SKILLS and REQUIREMENTS

- The Pastor applying for this position should have a minimum of two to five years experience as a Solo Pastor.

REPORTING

- The Pastor will be responsible to report all activities to the Church Session at the monthly Session meeting.
- An annual position review and performance evaluation will be conducted by the Human Resources Committee.

HOURS and COMPENSATION

- The Pastor position is a parttime salaried, exempt position.
- The Pastor position will be compensated based on experience and relevant competencies with a starting range of $18,000 to $25,000 per year.

TO APPLY, PLEASE SUBMIT the FOLLOWING:

- Letter of Application. The letter should address work experiences as outlined in the position description.
- Current resume.
- Three Professional References. Please provide the name, address, phone numbers and email address for each of your references and your affiliation or association with them.

SEND ALL REQUIRED DOCUMENTATION TO:

Via US Mail:
New Hope Presbyterian Church
4357 New Hope Road, Gastonia, NC, 28056

Via email:
NHPCApplications@gmail.com

*Please submit documents in .doc, .docx, or .pdf file format.

Church Tagline/Mission Statement

“Hope Together, Grow in Faith, Go & Serve!”

"We believe that Jesus calls us to be His faithful disciples by welcoming all people, serving others and sharing generously.”

Developed July 2026