The 172nd Stated Meeting of the Presbytery of Charlotte

Providence Presbyterian Church

Saturday, October 24, 2026 at 9:30 am

2026 THEME: "Transitions"

Registration begins at 8:30 am. Morning refreshments available in the registration area.
Meal tickets may be purchased until 11:30 am. Cost - $15.00 (cash, check or credit card accepted).

THE DOCKET

Call to Order and Opening Prayer 2026 Moderator, Rev. Deborah Conner (Davidson College Church)

Declaration of a Quorum Rev. Deborah Conner (Davidson College Church)

Welcome by Host Church Rev. Jody Moore, Pastor, Providence Presbyterian Church

Appointment of Tellers: Pastors and Ruling Elders from Bellefonte, Hopewell, Mallard Creek and Stephenson Churches

Welcome first-time Elder Commissioners, Corresponding Members, and Visitors

Acknowledgement of the Indigenous Community that Occupied the Land on Which We Are Gathered

Approval of the Docket (All new business must be in the hands of the Stated Clerk at this time)

Stated Clerk's Report and Consent Agenda Tamara Williams, Stated Clerk

WORSHIP

Preaching: Rev. Dr. Daniel Heath, Associate Chaplain, Davidson College
Celebration of the Sacrament of the Lord's Supper

General Presbyter's Report Rev. Steven Werth

Ministry Resource Committee Rev. Rodger Sellers and Rev. Gail Henderson-Belsito

Commission on Preparation for Ministry Rev. Lib McGregor Simmons and Rev. Lia Benton

Commission on Ministry Report Rev. Millie Snyder

Council Report Elder Gwen Vinson and Rev. Julie Hill

Committee on Representation Report Rev. Neal Carter

(Note: When you want to speak on the floor of Presbytery, please go to a microphone, wait to be recognized by the Moderator, identify yourself and the church you represent, and address the Moderator.)

The 172nd Stated Meeting is adjourned and closed with prayer

Lunch in Fellowship Hall

Offering for Ten Cents-a-Meal Program

"PRESBYTERY MISSION FAIR"

Please be sure to stop by and visit each of the display tables where you will receive stickers to fill up your passport and be eligible to win a prize gift basket!

- HORIZONS STEWARDSHIP
- PRESBYTERIAN FOUNDATION
- PC(USA) STEWARDSHIP & FUNDS DEVELOPMENT TEAM
- PRESBYTERY RESOURCE CENTER
- CROSS MISSIONS
- PRESBYTERIAN COLLEGE
- TEN CENTS-A-MEAL TEAM (TCaM)
- ANTI-RACISM COHORT (ARC)
- DISASTER RESPONSE TEAM
- PRESBYTERIAN WOMEN
- COUNCIL
- ADMINISTRATION COMMITTEE
- SABBATICAL & INCENTIVE (SIG) GRANTS COMMITTEE
- COMMISSION ON MINISTRY (COM)
- COMMISSION ON PREPARATION FOR MINISTRY (CPM)
- MINISTRY RESOURCE COMMITTEE (MRC)

The 173rd Stated Presbytery Meeting will be held on

February 13, 2027 at 9:30 am

Amity Presbyterian Church

(Co-Hosted by Ben Salem, MorningStar, Third, & M2M)

COMMUNICATIONS & CONSENT AGENDA

THE 172nd STATED MEETING OF THE PRESBYTERY OF CHARLOTTE
SATURDAY, OCTOBER 24, 2026

PASTORAL CONCERNS:

- Rev. Dot Killian, recent serious health issues.

FOR INFORMATION:

- Healthy Boundaries Training is required in the Presbytery of Charlotte every three years in order to remain in good standing. The following pastors are extremely delinquent in completing boundary training.

  - Nicholas Cheek
  - Valerie Hicks
  - W. Jeffrey Pinkston
  - Susan Roddey
  - Scott Simpson
  - Reginald Tuggle
  - Darrell Van Pelt

CONSENT AGENDA:

1. That the final report from the Administrative Commission to Bethany Church be received as information and that the Commission be dismissed with the Presbytery's thanks. (See attached report)

2. That an Administrative Commission to dissolve South End Presbyterian Church be appointed. (see attached charge)

3. That an Administrative Commission be appointed to work with the Session and members of Meadowlake Presbyterian Church. (see attached charge)

4. That the report from the Session Minutes Review Team regarding the 2025 Church Session Minutes be received as information. (see attached report)

5. That the following Ordination Commission reports be approved:

Service of Ordination for LaWonder McDowell
as a Minister of Word and Sacrament
Caldwell Presbyterian Church
Saturday, August 29, 2026 at 2:00 pm

The Commission met to ordain LaWonder McDowell met at 1:30 pm at Caldwell Presbyterian Church, Charlotte, NC.

Commission Members present were MINISTERS: John Cleghorn (Caldwell), Moderator; Nikki Zimmerman (Avondale),Ryan Atkinson (Davidson), Serenitye Taylor (Covenant-Charlotte)GUEST MINISTERS: Gail Henderson-Belsito (Member at-Large), Reginald Avant (Caldwell), ELDERS: Ariel Gritter (Covenant-Charlotte), Andrea Graham (Mount Olive), Shelly Fryer (Caldwell), Amanda Shanks (Avondale); GUEST ELDER: Jayalan Cummings (New Hope Presbytery)

The Commission meeting was opened with prayer by the Moderator, Rev. John Cleghorn, who was also elected to serve as Secretary of the commission. The Commission recessed for the Ordination Service.
The Moderator presided. The service was opened with singing, prayer and scripture reading. Rev. Gail Henderson-Belsito read the scripture and had the prayer. The sermon was preached by the Rev. Gail Henderson-Belsito, titled: 'Stand Up Woman!' based on Luke 13:10-17.

The Moderator stated briefly the previous proceedings of the Presbytery and pointed out the nature and importance of the Ordination and Installation Ordinance. The Moderator propounded the constitutional questions to the Candidate, and these were answered in the affirmative. The Candidate then knelt and was set apart to the holy office of the Gospel Ministry with prayer and the laying on of hands. She then rose and received the right hand of fellowship from members of the commission.

The Moderator then declared that LaWonder McDowell had been regularly examined, approved and ordained as a Minister of Word and Sacrament. She will be transferred to the care of the Presbytery of New Hope to serve in Validated Ministry as a Chaplain at NC Central University.

A charge to the new Minister was delivered by Rev. John Cleghorn.
A charge to the People was delivered by Rev. Reginald Avant.

Following prayer and singing, the new Minister pronounced the benediction.
The Commission approved its minutes and was adjourned with prayer by the benediction.

John Cleghorn, Secretary

Service of Installation of Rev. Laura Franks Benton
As Pastor of MorningStar and Third Presbyterian Churches
Service held at Sardis Presbyterian Church
On Sunday, September 20, 2026 at 3:00 pm

The commission met on Sunday, September 20, 2026 at Sardis Presbyterian Church, Concord, NC at 2:15 pm. Commission Members Present were MINISTERS: Joseph B. Martin, IV (Sardis), Moderator; Julie Walkup Bird (Sharon), Millie Snyder (Myers Park), Steven Werth (General Presbyter); GUEST MINISTER: Gail Henderson-Belsito (Member at-Large); ELDERS: Meg Arnold (Third), Diane Dalto (MorningStar), Olanda Carr (First United), Brett Harris (Sardis)

The Commission meeting was opened with prayer by the Moderator, Joseph B. Martin. Diane Dalto was elected secretary of the Commission. The Commission recessed for the Installation Service.

The Moderator presided. The service was opened with singing, prayer and scripture reading. Brett Harris read the scripture and Rev. Joe B. Martin had the prayer. The sermon was preached by Rev. Julie Walkup Bird, entitled “Something Old, Something New”.

The Moderator stated briefly the previous proceedings of the Presbytery and pointed out the nature and importance of the Ordination and Installation Ordinance. The Moderator propounded the constitutional questions to the Minister and these were answered in the affirmative. Diane Dalto and Meg Arnold, Elder Representatives of the congregations, then propounded the constitutional questions to the MorningStar Presbyterian Church and Third Presbyterian Church congregations and these were answered in the affirmative. The members of the Commission gave her the right hand of fellowship.

The Moderator then declared that Rev. Laura Franks Benton had been regularly elected and installed as Pastor of MorningStar and Third Presbyterian Churches.

A charge to the Pastor was given by Rev. Millie Snyder

A charge to the congregation was given by Rev. Steven Werth.

Following remarks, prayer and singing, the new Pastor pronounced the benediction.

The Commission approved its minutes and was adjourned with the benediction.

Diane Dalto, Secretary

Service of Ordination for Richard Lambert
as a Minister of Word and Sacrament
Mallard Creek Presbyterian Church
Sunday, September 20, 2026 at 3:00 pm

The Commission met to ordain Richard Lambert met at 2:35 pm at Mallard Creek Presbyterian Church, Charlotte, NC.

Commission Members present were MINISTERS: Ellen Crawford True (First-Concord), Moderator; Mark Mueller (First-Monroe), Joel Lynn (First-Albemarle), Ryan Atkinson (Davidson); ELDERS: Kerri Wass (Mallard Creek),Tom Skinner (Sharon), Luke Governale (Philadelphia), Barbara Wilson (Davidson); GUEST ELDERS: Connie Ensley (Philadelphia), Cindi Hoffner (Philadelphia)

The Commission meeting was opened with prayer by the Moderator. Barbara Wilson was elected Secretary of the Commission. The Commission recessed for the Ordination Service.

The Moderator presided. The service was opened with singing, prayer and scripture reading. Connie Ensley and Rev. Mark Mueller read the scripture and Richard Lambert had the prayer. The sermon was preached by the Rev. Dr. Mark Mueller entitled “The Who, The What and The Where”.

The Moderator stated briefly the previous proceedings of the Presbytery and pointed out the nature and importance of the Ordination and Installation Ordinance. The Moderator propounded the constitutional questions to the Candidate, and these were answered in the affirmative. Keri Wass, Elder Representative, then propounded the Constitutional questions to Mallard Creek Presbyterian Church congregation. The Candidate then knelt and was set apart to the holy office of the Gospel Ministry with prayer and the laying on of hands. He then rose and received the right hand of fellowship from members of the commission.

The Moderator then declared that Richard Lambert had been regularly examined, approved and ordained as a Minister of Word and Sacrament. He will serve in validated ministry as Transitional Pastor to Mallard Creek Presbyterian Church.

A charge to the new Minister was delivered by Rev. Joel Lynn.

A charge to the Congregation was delivered by Elder Kari Wass.

The Commission approved its minutes and was adjourned with prayer by the benediction.

Barbara Wilson, Secretary

Service of Ordination for Courtney Haass Shudak
as a Minister of Word and Sacrament
Covenant-Charlotte Presbyterian Church
Sunday, September 20, 2027 at 4:00 pm

The Commission met to ordain Courtney Haass Shudak met at 3:00 pm at Covenant Presbyterian Church, Charlotte, NC.

Commission Members present were MINISTERS: Matthew Conner (Newell), Moderator; Nikki Zimmermann (Avondale), Elizabeth Hinson-Hasty (Union Presbyterian Seminary), Casey Aldridge (First-Concord); GUEST MINISTERS: Grace Lindvall (Covenant-Charlotte), Mary Kate Sykes (Covenant-Charlotte), Serenitye Taylor (Covenant-Charlotte), Katherine Kerr (Covenant-Charlotte), Jordan Goodwin (At large), Shea Watts (Member at-large), Robert Henderson (retired), Grady Moseley (retired); ELDERS: Nicole Thompson (The Grove), Aisha Dew (CN Jenkins), Sandra Boozer (Covenant-Charlotte), Jesca Yishak-El (Caldwell), Andy Wertz (Selwyn Avenue); GUEST ELDERS: Ann Ayers (Covenant-Charlotte), Kim Spivey (Covenant-Charlotte), Breiten Brown (Covenant-Charlotte), Randy Ripple (Covenant-Charlotte), Jaquelyn McAbee (Covenant-Charlotte)

The Commission meeting was opened with prayer by the Rev. Nikki Zimmermann. Rev. Casey Aldridge was elected to serve as Secretary of the commission. The Commission recessed for the Ordination Service.

The Moderator presided. The service was opened with singing, prayer and scripture reading. Rev. Jordan Goodwin and Rev. Casey Aldridge read the scripture and Rev. Serenitye Taylor had the prayer. The sermon was preached by the Rev. Grace Lindvall, based on Isaiah 6:1-8 and Acts 9:1-22.

The Moderator stated briefly the previous proceedings of the Presbytery and pointed out the nature and importance of the Ordination and Installation Ordinance. The Moderator propounded the constitutional questions to the Candidate, and these were answered in the affirmative. The Candidate then knelt and was set apart to the holy office of the Gospel Ministry with prayer and the laying on of hands. She then rose and received the right hand of fellowship from members of the commission.

The Moderator then declared that Courtney Haass Shudak had been regularly examined, approved and ordained as a Minister of Word and Sacrament. She will serve in Validated Ministry as a Pastoral Resident at Covenant Presbyterian Church, Charlotte, NC.

A charge to the new Minister was delivered by Rev. Nikki Zimmermann.
A charge to the People was delivered by Rev. Katherine Kerr.

The Commission approved its minutes and was adjourned with prayer by the benediction.

Casey Aldridge, Secretary

Service of Installation of Rev. Reginald Avant
As Associate Pastor of Caldwell Presbyterian Church
On Sunday, September 27, 2026 at 4:00 pm

The commission met on Sunday, September 27, 2026 at Caldwell Presbyterian Church, Charlotte, NC at 3:00 pm. Commission Members Present were MINISTERS: John Cleghorn (Caldwell), Moderator; Anita Wright (Grier Heights), Deborah Conner (Davidson College Church), Serenitye Taylor (Covenant-Charlotte); GUEST MINISTERS: Steven Werth (General Presbyter), Gail Henderson-Belsito (Member at-Large), Shea Watts (Member at-Large), Nibs Stroupe (Greater Atlanta), Caroline Leach (Greater Atlanta) Byron Wade (Western NC); ELDERS: Tovi Martin (Caldwell), Tommy Lawson (Covenant-Charlotte), Aaron Alexander (CN Jenkins), Tamera Sanders (First United); GUEST ELDERS: Ken Whitehurst (Greater Atlanta Presbytery, Anna Dyer (Seattle Presbytery); OTHERS: Jason Driscoll, Felicia Pine (Caldwell), Inez Giles (Greater Atlanta), Noel Trout (Los Angeles)

The Commission meeting was opened with prayer by Rev. John Cleghorn. Tamera Sanders was elected to serve as secretary of the Commission. The Commission recessed for the Installation Service.

The Moderator presided. The service was opened with singing, prayer and scripture reading. Tamera Sanders shared the Prayer of Illumination. Ken Whitehurst and Inez Giles read the scriptures. The sermon was preached by Rev. Nibs Stroupe, entitled, “Who Do You Say That I Am?”

The Moderator stated briefly the previous proceedings of the Presbytery and pointed out the nature and importance of the Ordination and Installation Ordinance. The Moderator propounded the constitutional questions to the Minister and these were answered in the affirmative. Rev. Deborah Conner, 2026 Presbytery Moderator, propounded the constitutional questions to the Caldwell Presbyterian Church congregation and these were answered in the affirmative. The members of the Commission gave him the right hand of fellowship.

The Moderator then declared that Rev. Reginald Avant had been regularly elected and installed as Associate Pastor of Caldwell Presbyterian Church.

A charge to the Associate Pastor was given by Rev. Gail Henderson-Belsito.
A charge to the congregation was given by Rev. Steven Werth.

Following remarks, prayer and singing, the new Associate Pastor pronounced the benediction.
The Commission approved its minutes and was adjourned with the benediction.

Tamera M. Sanders, Secretary

Bethany Presbyterian Church Administrative Commission
Final Report to the Presbytery October 24, 2026

Original Charge to the Administrative Commission to Bethany Presbyterian Church:

When a presbytery is especially concerned about and interested in the well-being and future of a particular church, it may appoint an Administrative Commission (G-3.0109b). During its service, the Administrative Commission acts as and on behalf of the Presbytery in fulfilling its responsibilities for the Presbytery's churches.

The Commission on Ministry asks that the Presbytery elect an Administrative Commission for Bethany Presbyterian Church of Monroe, NC that focuses on the following:

- Walk alongside the Session in order to discuss how the congregation would like to move forward
- Assume original jurisdiction over the current Session if deemed necessary in order to clarify processes including financial management
- Clarify the mission goals and hopes for the future of the Bethany Presbyterian Church

The Administrative Commission shall be elected by the Presbytery on February 21, 2026 consisting of four members (2 ordained elders and 2 ordained ministers), pursuant to G-3.0109b. The quorum shall be any 3 members, pursuant to G-3.0109b.

The General Presbyter, the Stated Clerk, and the Committee on Ministry, have compiled the slate of nominees for the Administrative Commission. They are:

- Rev. Ardy Skidmore, Moderator
- Rev. Luke Maybry
- Elder - Dick Richards
- Elder – Joyce Woodard
-

At its discretion, the Administrative Commission may relinquish original jurisdiction to the Session without further action by the Presbytery. The Presbytery asks that an initial report of its work be made to the Saturday, October 24, 2026 meeting of the Presbytery of Charlotte.

At the appropriate time, a final report by the Commission shall include a thorough summary of the Commission's discoveries and its recommendations for the Presbytery's actions regarding Bethany Presbyterian. The Presbytery of Charlotte commits itself to prayer on behalf of the Administrative Commission and members of Bethany, and to provide such resources as are reasonable and needed for the Commission's work. The General Presbyter and Stated Clerk are to provide such help as the Commission requests and is to recommend resources for its assistance. The Presbytery of Charlotte calls upon all parties to practice fairness and seek openness to the movement of God's Spirit during this process.
Adopted this day the twenty-first day of February in the year of Lord, Two Thousand Twenty-Six.

Administrative Commission's Report:

The Administrative Commission (AC) met with Bethany Church four times, with three of those having a quorum established. The AC met by Zoom before meeting with the Session. The findings and recommendations of the Administrative Commission are as follows.

The initial need for the AC was based on several factors of which included

a. A hostile environment between the leadership, church members and the afterschool program
b. Concerns of finances and future of the congregation
c. Policies for the afterschool program.

The resolutions to these factors and concerns are as follows:

a. The Administrative Commission began its work well after the leadership in the church had changed and the hostile issues had resolved themselves at that time.
b. The financial issues involving the sewage system were resolved to great satisfaction with a minimum of resources.

   While not overly strong with additional capital, the church is functioning at a stable place and has been for the last eight months based on the reports provided by the Session.

c. Bethany has a policy in place for the Afterschool program but the AC discovered several additions to help discourage future issues.
   1. The board governing the Afterschool should consist of the Session.
   2. The Director will meet with the Session at least once a year
   3. For every 10 children in the program, one adult leader will be present. For any increments above the minimum, another adult will be brought in. There should never be fewer than 2 adults with at least one volunteer or floater adult to ensure the safety and protection of the children and the church.

The Session of Bethany Presbyterian church agreed with these findings. The meetings were opened and closed with prayer. The recommendation of the Administrative Commission is to call this work complete.

Administrative Commission to Dissolve
South End Presbyterian Church in Charlotte
October 24, 2026

The Constitution of the Presbyterian Church (USA) states that only a Presbytery can dissolve a congregation. On July 19, 2026, the congregation of South End Presbyterian Church in Charlotte voted 17-1, in a called meeting, to close their church by December 31, 2026. Because the PC(USA) Constitution states that a Presbytery may elect an Administrative Commission to oversee this action (G-3.0303b) the General Presbyter, the Stated Clerk and the Commission on Ministry requests the election of an Administrative Commission to oversee the closing process. In accordance with the principles outlined in G-3.0109b, the following persons are recommended to serve on this Administrative Commission:

Ruling Elders: Harry Greyard (Avondale) and Elder John Garver (Providence)
Ministers: Rev. Sonya McAuley-Allen, Rev. Arthur Canada

The following charge constitutes particular instructions of the Presbytery of Charlotte to the Commission:

1) To assume original jurisdiction at the request of the current Session, effective immediately.

2) The authority to dissolve South End Presbyterian Church in a timely manner as it deems appropriate; no later than December 31, 2026 and to plan for a final worship service.

3) The responsibility of working to conclude the affairs of the congregation, including the transfer of members desiring to unite with other congregations, the arrangement of pastoral care for those shut-in or residing in retirement facilities.

4) To ascertain the financial status and outstanding financial obligations of the Congregation and the payment of any outstanding bills or obligations.

5) The authority to list and receive all real and personal property, financial records, bank accounts, stocks, bonds, equipment, and other assets of the congregation on behalf of the Presbytery of Charlotte, and to arrange for the transfer of the title of the church property to the Presbytery of Charlotte.

6) The authority to assert claim on behalf of the Presbytery to any property of South End Presbyterian Church not known at this time or property or others assets which may come to the South End Presbyterian Church as the beneficiary of a will or trust not known at this time.

7) To attend to matters of insurance coverage and to secure the building and property and discern the disposition of the building and grounds.

8) To list and receive Session records and transmit them to the Stated Clerk of the Presbytery who will deposit these documents with the Presbyterian Historical Society.

5) The authority, in consultation with the Session, to distribute items such as furniture, pictures, or equipment to individuals or organizations with strong historical ties to the congregation.

At the appropriate time, a final report by the Commission shall include a summary of the Commission's recommendations for the Presbytery's actions regarding the future of the property of South End Presbyterian Church. The Presbytery of Charlotte commits itself to prayer on behalf of the Administrative Commission and to provide such resources as are reasonable and needed for the Commission's work. The Presbytery of Charlotte calls upon all parties to practice fairness and seek openness to the movement of God's Spirit during this process.

Adopted this day the 24th day of October in the year of Lord, Two Thousand Twenty-Six.

PRESBYTERY OF CHARLOTTE
ADMINISTRATIVE COMMISSION TO
MEADOWLAKE PRESBYTERIAN CHURCH

When a presbytery is especially concerned about and interested in the well-being and future of a particular church, it may appoint an Administrative Commission (G-3.0109b). During its service, the Administrative Commission acts as and on behalf of the Presbytery in fulfilling its responsibilities for the Presbytery's churches.

The purpose of the Administrative Commission at Meadowlake Presbyterian Church is to represent the Presbytery of Charlotte in carrying out the Presbytery's responsibility to provide guidance and pastoral care to the session, the congregation, and its staff. The Commission shall represent the Presbytery in conversations with the Moderator, the Session and the congregation. (G- 3.0109b)

The Administrative Commission shall be authorized to work with the leadership of Meadowlake Church to review the scope of the administrative and program structure of the church, financial health, mission and ministries, etc., so that the congregation may discern how the Risen Christ and Christ's people may best be served.

During the past few months, the Presbytery of Charlotte's Commission on Ministry as a whole, the North Cluster, Stated Clerk and the General Presbyter have advised and consulted, formally and informally, with the Moderator and members of the Session of Meadowlake Church regarding the health and vitality of the church.

At the request of the Session, the General Presbyter, the Stated Clerk, the Commission on Ministry, and the North Cluster Team have compiled the slate of nominees for an Administrative Commission.

Ministers: Rev. John Ryan (DCPC); Rev. Courtney Shudak (Covenant-Charlotte)
Elders: Kathy Pilkington (First-Concord) and Barbara Wilson (Davidson)

The Presbytery asks that an initial report of its work be made to the February 13, 2026 meeting of the Presbytery of Charlotte. At the appropriate time, a final report by the Commission shall include a thorough summary of the Commission's discoveries and its recommendations for the Presbytery's actions regarding Meadowlake Presbyterian Church. At such time, the Administrative Commission may be given a new charge based on these discoveries, recommendations, and the consent of the Session.

The Presbytery of Charlotte commits itself to prayer on behalf of the Administrative Commission, the Moderator, the Session and members of Meadowlake Presbyterian Church and to provide such resources as are reasonable and needed for the Commission's work. The General Presbyter and Stated Clerk are to provide such help as the Commission requests and is to recommend resources for its assistance.

The Presbytery of Charlotte calls upon all parties to practice fairness and seek openness to the movement of God's Spirit during this process.

Adopted this day, the 24th day of October in the Year of our Lord, Two Thousand Twenty-Six.

Sessional Records Review Committee
2025 Sessional Records Report

The following churches submitted their 2025 Session Records for review by the Sessional Records Review Task Force and will receive feedback. Minutes will be returned to the Clerks of Session by the end of the year.

1. Amity
2. Avondale
3. Bellefonte
4. Ben Salem
5. Bethpage
6. Bethpage United
7. C.N. Jenkins
8. Caldwell Memorial
9. Carmel
10. Catawba
11. Cedar Grove
12. Central Steele Creek
13. Cornelius
14. Covenant-Charlotte
15. Covenant-Kannapolis
16. Davidson
17. Davidson College
18. Derita
19. Ebenezer
20. First United
21. First-Albemarle
22. First-Charlotte
23. First-Concord
24. First-Hamlet
25. First-Mount Gilead
26. First-Norwood
27. First-Rockingham
28. First-Wadesboro
29. First-Waxhaw
30. Flow Harris
31. Gilwood
32. Good Shepherd
33. Grier Heights
34. H.O. Graham Metropolitan
35. Harrisburg
36. Henderson Grove
37. Hopewell
38. Indian Trail
39. Locust
40. Macedonia
41. Mallard Creek
42. Matthews
43. McClintock
44. Meadowlake
45. Memorial
46. MorningStar
47. Mount Olive
48. Myers Park
49. New Friendship
50. New Hampton
51. Newell
52. Paw Creek
53. Philadelphia
54. Poplar Tent
55. Providence
56. Ramah
57. Rocky River
58. Saint Andrews
59. Saint Paul
60. Sardis
61. Selwyn Avenue
62. Sharon
63. South Mecklenburg
64. Star
65. Statesville Avenue
66. Steele Creek at Pleasant Hill
67. Stephenson
68. Sugaw Creek
69. The Fellowship Place
70. The Grove
71. Third
72. Trinity
73. Williams Memorial
74. Woodland

The following churches have not submitted their 2025 Session Records for review by the Sessional Records Review Committee:

1. Bethany
2. Beulah
3. Black's Memorial
4. Cook's Memorial
5. Covenant-Concord
6. First-Monroe
7. First-Pageland
8. Kirkwood
9. Marks Creek
10. Matthews-Murkland
11. Morven
12. Mulberry
13. Pleasant Grove
14. Robinson
15. Smallwood
16. South End

Presbytery of Charlotte 172nd Stated Meeting
Order of Service
October 24, 2026

Prelude

Welcome Rev. Dr. Jody Moore

***Call to Worship (from Matthew 5:3)**
People of God, Jesus said, "Blessed are the poor in spirit, for theirs is the kingdom of God." Let's take a deep breath, give thanks, and open our hearts and minds to worship God together.

RESPONSIVE PRAYER (from *Guerillas of Grace by Ted Yoder)* Annabelle Beavers
God grant us your sense of timing to submit gracefully and rejoice quietly in the turning of seasons. In the season of shorter days and longer nights,

Teach us the lesson of endings; of children growing, of friends leaving, of loved ones dying, of grieving done, grudges ended, blaming over, excuses no more.

God grant us a sense of your timing. In the season of days growing longer and nights growing shorter,

Teach us the lesson of beginnings; that waitings and endings may be a starting place, a planting of seeds which bring to birth what is ready to be born- something new and right and just and different- a new song, a deeper relationship, a fuller love- in the fullness of your time.
God grant us a sense of your timing. **Amen**

Hymn #216** ***"Beneath the Cross of Jesus"

Call to Reconciliation (from Matthew 5:6) Rev. Jasmine Evans
Jesus said, "Blessed are those who hunger and thirst for righteousness, for they will be filled. Trusting in God's grace, let's pray together:

Prayer of Confession
Merciful God, in Jesus you don't call perfect people, but imperfect people to repentance. We know we're likely to take the easy way out, to speak too quickly and act too slowly. We choose profit over justice and comfort over peace. Lord forgive us. Guide us by your Spirit toward the way of love and life, through Christ, with Christ, and in Christ. Amen.
Silent Confession

Assurance of Pardon (from Mathew 5:7)
Jesus said. "Blessed are the merciful for they will receive mercy." People of God we have received the grace of mercy of God more fully than we could begin to imagine. This is the good news:

In Jesus Christ we are forgiven! Amen

***Gloria Patri #581**

Prayer for Illumination Rev. Delton Farmer

Lord, as we open our hearts and minds to hear your Word, let your Spirit move in the space between the page and our hearing, and stir within us. Guide us by Your Word and Spirit, that in Your light we may see light, in Your truth find freedom, and in Your will discover Your peace; through Jesus Christ, our Lord and Redeemer. Amen.

Scripture Reading: John 11:1-7, 11, 20-23 Rev. Alyssa Mitchell

Anthem: ***"Trust in God"*** (Lake, Brown, Wong)

Scripture Reading: Mark 5:21–43 Rev. Delton Farmer

Sermon ***"The Pace of Christ"*** Rev. Daniel Heath

Hymn #735** ***"I Need Thee Every Hour"

Invitation to the Offering Rev. Albert Moses

Offertory

***Doxology #606**

Prayer of Dedication

Special Musical Selection ***"May I Be Filled"*** (Mark Miller)

Celebration of the Lord's Supper Rev. Dr. Allysen Schaaf and Rev. Serenitye Taylor

Invitation to the Table

The Great Prayer of Thanksgiving

The Lord be with you.
And also with you.
Lift up your hearts.
We lift them to the Lord.
Let us give thanks to the Lord our God
It is right to give our thanks and praise.

Sharing of the Bread and Cup

**Please come forward to receive the elements.*

***Hymn #450** *"Be Thou My Vision"*

Benediction Rev. Daniel Heath

**Please rise in body or spirit.*

Worship Participants

Rev. Jody Moore, Pastor, Providence Presbyterian Church

Annabelle Beavers, Pastoral Resident, Myers Park Presbyterian Church

Rev. Jasmine Evans, Pastor, C.N. Jenkins Memorial Presbyterian Church

Rev. Alyssa Mitchell, Chaplain, Novant Health

Rev. Delton Farmer, Pastor, First United Presbyterian Church

Rev. Daniel Heath, Assistant Chaplain, Davidson College

Rev. Albert Moses, Pastor, Matthews-Murkland Presbyterian Church

Rev. Allysen Schaaf, Associate Pastor, Sardis Presbyterian Church

Rev. Serenitye Taylor, Associate Pastor, Covenant-Charlotte Presbyterian Church

Alexandra Sims, Director of Music, Providence Presbyterian Church

Rowena Lewis, Minister of Music, Matthews-Murkland Presbyterian Church

Combined Choirs of Providence and Matthews-Murkland Presbyterian Church

Elders from our Host Congregations Serving Communion

Presbytery of Charlotte
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Join us in a campaign to reduce the burden of medical debt in Mecklenburg and surrounding counties.

- According to research, there is an estimated $220 billion in medical debt across the United States, with about $6.5 billion in North Carolina.
- We are working with UNDUE Medical Debt to acquire and abolish large portfolios of past-due medical accounts directly from hospitals and health systems at fair market value, often for less than one cent on the dollar.

On January 14, 2027, **Davidson College Presbyterian Church** will launch a campaign to raise $100,000 to support this effort. We will begin with an educational event in Davidson on the evening of Thursday, **January 14th at 6:30 p.m.** to learn about the issue of Medical Debt and what can be done to help relieve the burden of this debt. Please put this date on your calendar and look for more info about it.

We have already applied for funds from the **Davidson Community Foundation** and will soon know what they will contribute. In addition, DCPC is able to contribute more than $20,000 from Memorial Funds collected following the death of DCPC member and **Elder Heather McKee**. It was Heather's vision, as she endured treatments for cancer, and met many families who struggled with medical costs, that the church would help address this issue in our communities.

Will you join us?

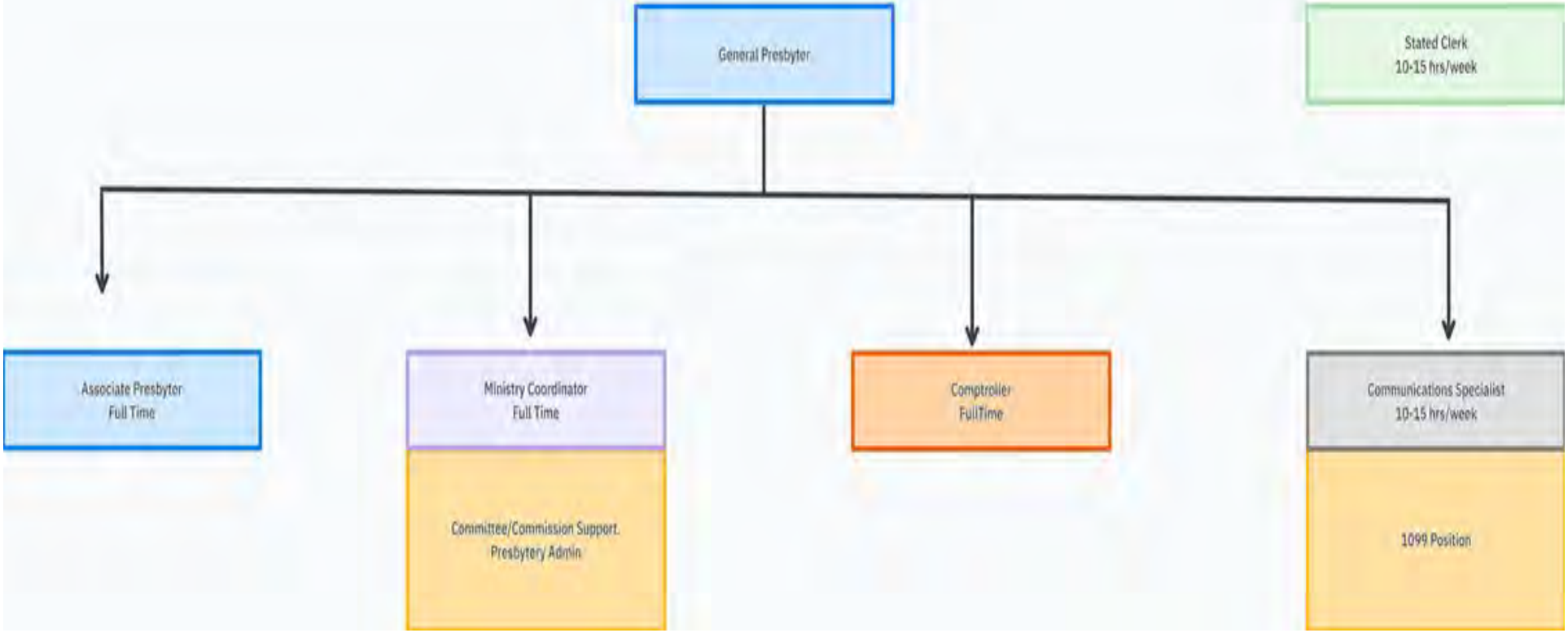
If you would like to learn more, please reach out to **Robert Alexander** at ralexander@dcpc.org. We hope to gather other partners from the Presbytery and work together to reach this goal and abolish over $10 million in medical debt in our area. Our campaign will run from **January 14 – February 28, 2027**.

Scan the QR Code or copy and paste the URL below to learn more about **UNDUE Medical Debt**.

Thank you!

https://www.youtube.com/watch?v=_VyaooiJ_0Y&t=7s

PRESBYTERY of Charlotte



Presbytery of Charlotte - TO ENSURE DECISION IS MADE BY JULY 21ST 2026

Planning Notes:
Staff Has April + May + 1/2 of June to work on getting information to Council.

New GP likely to start May 2026.
In addition, General Assembly occurs June 22nd, 2026 - July 2nd, 2026.

Target Date/Goal:
Draft Models to Council
By June 16th, 2026 Mtg

Demogrpahics on The Presbytery at Large:

- # of churches served / their felt needs (diversity, size, region, statistics)
- avg. # of clergy/minsiters served
- avg. # candidates/inquirers under care
- budget $ unders management (for both operations/restricted funds)
- major events, meetings, and gatherings held annually/periodically
- platforms, channels, websites, methods of communications, etc.
- committees, ministry teams, bodies, served and supported
- properties, assets, and other resources
- grants and grant management items

Audit/Analysis on Current Staffing Model, Job Duties, Functions, and Skillsets, Gifts/Talents:

- what does each staff member do on a daily, weekly, monthly, quarterly, and annual basis (processes/proedures)
- what skillsets and gifts/talents are needed to do well in each of those roles
- what backgrounds would be helpful as (technical, presbyteryian/polity, etc.)
- what are current staffing costs and benefit supporting costs
- typical modalities for each role/function (is role more "front facing" or "remote facing" in nature of job duties) / calendar
- **Constantly recurring needs vs. Needs that arise from time to time**

Target Date/Goal:
Staffing Model Decision
By End of July 21st, 2026

Staff Recommendations for Potential Future Staffing Models:

- presenting to the council with explanation and details what potential (2-3) options might look like for future models ...
- **Model A** = For Example could include two AGP part time roles. (Development & Prop + Min/CS/Programmatic Support)
- **Model B** = Full-Time AGP for Church Support & Programmatic Work & PT-Contract Position for Dev & Property
- **Model C** = For Example creating a W2 PT Admin Support Role and creating a 1099-contract media, website, and communications role.
- **Model D** = FT Admin Person that combines office administrator & MRC/COM/CPM/COUNCIL support.

These are not the MODELS but are examples of what difference models may look like under review.

Presbytery of Charlotte - THE ROADMAP AFTER JULY 21st 2026

POC Stated Clerk Role specifically require accelerated selection so that candidate can be elected by October 24th, 2026 meeting (planning note)

Target Date/Goal:
Staffing Model Decision
By End of July 21st, 2026

SUMMER PLANNING/DECISION PERIOD

Council should vote on final decision during July 21st, 2026 scheduled council meeting. All planning should be focused/geared on getting to this date with a final decision.

If our goal is to have final vote/decision from council by July 21st, 2026; how much time do we have to work on staffing model/plan? April, May, June, part of July.

Target Date/Goal:
Job Descriptions
Completed By August 1st

- You cannot begin interviewing if you don't have job descritions.
- You can't have job descriptions if you haven't figured out your staffing models.

Target Date/Goal:
Positions Posted
By August 15th, 2026

Posting Cycle:
August 15th,
to October 15th

Target Goal/Date: Is to have positions posted on presbytery platforms and other platforms no later than or by August 15th, 2026; to leave them posted and to begin pulling resumes no later than **September 1st, 2026**.

Final Candidate Selected, Offer Extended, References, Background Checks, Person Gives Noties, Onboarding Etc.

October 15th
to October 31st / Nov. 1

If the person is already working then they need two (2) weeks to give notice so we need to be done with these items by November 1st so that notice period can take place.

GOAL IS FOR THE NEW PERSON TO BE ABLE TO GIVE NOTICE TO THEIR CURRENT EMPLOYER BY THE 1ST SO THEY HAVE 2 WEEKS BEOFRE NOV 15TH

Transitonal Time Period
Old Staff with New Staff

November 15th
to December 31st

This is the time period by which there may be some cross over between current staff and future staff so there can be adequate CROSS TRAINING.

Our office is typically closed the last two weeks and we are working completely remote the last two (2) weeks in December. So a person would only have 2 weeks in December of IN PERSON CROSS TRAINING.

Commission on Preparation for Ministry
Report to the Presbytery of Charlotte
October 24, 2026

Candidates for Ministry (16)

Candidate	Sponsoring Church	Seminary
*Thomas Agbemenou	Sugaw Creek	Union-PS, Charlotte (grad)
Aaron Alexander	C.N. Jenkins	Union-PS, Charlotte (grad)
Andrew Beals	Sardis	Union – Richmond (grad)
Allison Blackwell	Caldwell	Vanderbilt
Tammy Davis	C.N. Jenkins	Union-PS, Charlotte
Emily Hall	Selwyn Avenue	Wake Forest Divinity (grad)
Shardae Henry	The Grove	Union-PS, Charlotte
Jordan Loud	Paw Creek	Columbia (grad)
*Evan Magen	Caldwell	Union-PS, Charlotte (grad)
*Selina Malherbe	First-Charlotte	Union-PS, Charlotte (grad)
Fay Palmer	First-Charlotte	Union-PS, Charlotte
Gwen Pearson	Matthews-Murkland	Union-PS, Charlotte (grad)
Bill Prestwood	Myers Park	Union-PS, Charlotte (grad)
Nicole Thompson	The Grove	Union-PS, Charlotte
Allison Tibe	Selwyn Avenue	Union-PS, Charlotte (grad)
*Andy Wertz	Selwyn Avenue	Union-PS, Charlotte

*Certified ready to receive a call

Inquirers (8)

Inquirer	Sponsoring Church	Seminary
Angelece Cook	Matthews-Murkland	Union-PS, Charlotte
Jamelia Davis	Covenant-Charlotte	Princeton
Nichel Dunlap-Thompson	CN Jenkins	Union-PS, Charlotte
Koffi Edoh	Amity	Union-PS, Charlotte
Cedric Lundy	The Grove	Union-PS, Charlotte
Ryan Poag	First-Charlotte	Union-PS, Charlotte
Liz Shirley	The Grove	
Hailey Wilson	Rocky River	Dubuque

Actions taken on behalf of Presbytery

1. Annual Consultations were sustained for Cedrick Lundy (The Grove) and Thomas Agbemenou (Sugaw Creek).

2. Annabelle Beavers (Sheppards and Lapsley Presbytery) was approved for ordination to serve as a Pastoral Resident at Myers Park Presbyterian Church. Her faith statement is provided in the Presbytery Packet. On behalf of the Presbytery, the Commission on Preparation for Ministry has conducted a two-hour examination of the candidate. In the first hour, she led a worship service in which she preached a sermon and was examined on her worship service, sermon, and statement of faith. In the second hour, she was examined by the CPM in the areas of Bible (Old and New Testament), Theology, Polity, Worship and Sacraments. Having successfully completed the examination, the CPM has approved her for ordination.

Recommendations

1. That the Presbytery sustain the ordination exam for Annabelle Beavers

Rev. Lia Benton, Co-Moderator Rev. Lib McGregor Simmons, Co-Moderator

Annabelle Beavers
Statement of Faith

I believe that in life and in death we belong to God. Through the mercy and grace of our Lord Jesus Christ, the love of God, and the intimacy of the Holy Spirit, I believe in one triune God.

I trust in Jesus Christ, fully human, fully God. Jesus declared the power of God: preaching good news to the poor and release to those who were restrained, teaching by word and deed, recognizing and blessing the children, healing the sick and comforting the brokenhearted, breaking bread with outsiders, and forgiving ALL sinners. Jesus was sentenced to death by the empire, crucified, and suffered a painful human death, giving his life as the ultimate sacrifice for the sins of the world. God raised Jesus from the dead, overpowering sin and evil forever, delivering not only Jesus from death, but also giving us the gift of eternal life[1].

I trust in a sovereign God whose love created the world. God creates everyone equally in God's image, of every gender, sexual orientation, and race. But we resist God's will; we hide from our Creator, Redeemer, and Sustainer. Even though we continually ignore God's call in our lives, God acts with justice and unending mercy to redeem creation.

I trust in the Holy Spirit, the renewer of life. "The Spirit [continually] justifies us by grace through faith"[2], she sets us free to accept ourselves, so that we might be able to love God and neighbor. The same Spirit who spoke to the prophets and apostles during biblical times still engages with us, at this very moment, through the scriptures and sermons. The Holy Spirit claims us in the waters of baptism, "feeds us with the bread of life and the cup of salvation"[3], and calls people to all ministries of the church. In a divided, fear-filled world, the Spirit gives us courage to talk with God, to hear the voices of people long silenced, and to work with others (especially those with whom we disagree) for justice and peace.

I believe that the bible is the context for understanding the fullness of Christian faith and life. I find comfort in the idea that Scripture should be understood with reference to the central revelation of God in Christ, understanding why it might've been written. I take into account the historical and social contexts as well as what the text says about today's world. It is important to discuss all parts of the bible, the eloquent and poetic and the dehumanizing and horrific stories. Wrestling with Scripture is an act of faithfulness.

Sacraments are signs of the presence of God within our life, within our worship. Eating Bread and wine, wafer and juice, we receive the sustaining presence of Christ, remembering God's covenant promise. Sacraments are signs of the power of Christ in the Church, symbols of God's activity in our life. Baptism enacts and seals God's redeeming grace offered to all people. Baptism is God's gift of grace, and it also calls us to respond to that grace. Baptism calls us towards repentance, to faithfulness, and to discipleship. Baptism is an invitation to active membership in Christ's Body, living into the community of faith, not only for one person but for the community to come together.

I take comfort and rejoice knowing that nothing in life or in death
can separate us from the love of God in Christ Jesus. Creator, redeemer, and sustainer.

[1] Paraphrase from PCUSA Brief Statement of Faith
[2] PCUSA Brief Statement of Faith
[3] PCUSA Brief Statement of Faith

COMMISSION ON MINISTRY
REPORT TO PRESBYTERY
OCTOBER 24, 2026

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

A. Approved the attached Temporary Pastoral Relationship/Moderators Report.

B. Approved the Ordination Commission for LaWonder McDowell (ordaining on behalf of New Hope Presbytery). Service held on August 29, 2026 at 2:00 pm at Caldwell Presbyterian Church. MINISTERS: John Cleghorn (Caldwell), Moderator; Reggie Avant (Caldwell), Gail Henderson Belsito (At-large), Ryan Atkinson (Davidson); ELDERS: Ariel Gritter (Covenant-Charlotte), Andrea Graham (Mount Olive), Amanda Shanks (Avondale), Shelly Fryer (Caldwell). GUEST MINISTERS: Nikki Zimmermann (Avondale), Serenitye Taylor (Covenant-Charlotte); GUEST ELDER: Jayalan Cummings (New Hope Presbytery).

C. Approved the Ordination Commission for Richard Lambert. Service held on September 20, 2026 at 3:00 pm at Mallard Creek Presbyterian Church. MINISTERS: Ellen Crawford True (First Concord), Moderator; Mark Mueller (First Monroe), Ryan Atkinson (Davidson), Joel Lynn (First Albemarle); ELDERS: Kerri Wass (Mallard Creek), Tom Skinner (Sharon), Luke Governale (Philadelphia), Barbara Wilson (Davidson). GUEST ELDERS: Connie Ensley (Philadelphia), Cindi Hoffner (Philadelphia).

D. Approved the Ordination Commission for Courtney Shudak. Service held on September 20, 2026 at 4:00 pm at Covenant Presbyterian Church – Charlotte. MINISTERS: Matt Conner (Newell), Moderator; Nikki Zimmermann (Avondale), Elizabeth Hinson-Hasty (Union Presbyterian Seminary), Casey Aldridge (First-Concord); ELDERS: Aisha Dew (CN Jenkins), Sandra Boozer (Covenant-Charlotte), Nicole Thompson (The Grove), Jesca Yishak-El (Caldwell). GUEST MINISTERS: Grace Lindvall (Covenant-Charlotte), Mary Kate Sykes (Covenant-Charlotte), Serenitye Taylor (Covenant-Charlotte), Katherine Kerr (Covenant-Charlotte), Jordan Goodwin (At-large), Shea Watts (At-large), Bob Henderson (Retired); GUEST ELDERS: Ann Ayers (Covenant-Charlotte), Andy Wertz (Selwyn).

E. Approved the Ordination Commission of Amanda Shanks. Service to be held on Sunday, January 10, 2027 at Covenant Presbyterian Church – Charlotte. MINISTERS: Lisa McLennan (Union Presbyterian Seminary), Moderator; Veronica Cannon (First-Waxhaw), Grace Lindvall (Covenant-Charlotte), Nikki Zimmermann (Avondale); ELDERS: Angelece Cook (Matthews Murkland), Libba Hicks (The Grove), LaDonna Harrison (Smallwood), Andy Wertz (Selwyn Avenue). GUEST ELDERS: Shea Chambers (Avondale), Allyson Easterling (Covenant-Charlotte).

F. Dismissed Rev. Shavon Starling-Louis to Long Island Presbytery to accept the call as Associate Presbyter effective November 1, 2026.

RECOMMENDATIONS:

A. That the Presbytery approve the recommended 2027 Minimum Terms of Call.

B. That Jasmine Evans be received from Greater Atlanta Presbytery to serve as Pastor at CN Jenkins Presbyterian beginning October 1, 2026 with the following terms of call:

TERMS OF CALL:

Cash $ 40,000	SECA $6,502.50
Housing $ 45,000	Board of Pensions $25,992.25
Auto Allowance $ 3,500	2 weeks Study Leave
Continuing Ed $ 1,000	4 Weeks Vacation
	Sabbatical during sixth year

INSTALLATION COMMISSION: Service to be held on Sunday, November 8 at 3:30 pm at CN Jenkins Presbyterian Church. MINISTERS: Delton Farmer (First United), Moderator; Anita Wright (Grier Heights), Sonya McAuley Allen (Bellefonte), Steven Werth (Presbytery of Charlotte); ELDERS: Sony Anderson (CN Jenkins), Anne Wood (Providence), Marcellus Hoover (McClintock), Reginald Grier (St Paul). GUEST MINISTERS: Eustacia Marshall (Presbytery of Philadelphia, Phanta Lansden (Salem Presbytery), Jerry Cannon (Presbytery of Charlotte), Ornella Umubyeyi (CN Jenkins).

C. That Delton Farmer be approved to serve as Pastor at First United Presbyterian beginning October 1, 2026 with the following terms of call (requires a ¾ vote of Presbytery):

TERMS OF CALL:	
Cash $ 25,994	SECA $4,971.35
Housing $ 38,991	Board of Pensions $25,810.44
Auto Allowance $ 1,140	2 weeks Study Leave
Continuing Ed $ 1,500	4 Weeks Vacation
	Sabbatical during seventh year

INSTALLATION COMMISSION: Service to be held on Sunday, December 6, 2026 at 3:00 pm at First United Presbyterian Church. MINISTERS: Anita Wright (Grier Heights), Moderator; Reggie Tuggle (Memorial), Sonya McAuley-Allen (Belfonte), Jasmine Evans (CN Jenkins); ELDERS: Steve Flohr (First-Charlotte), Barbara Carr (Statesville Avenue), Olanda Carr (First United), Tommy Lawson (Covenant). GUEST MINISTERS: Ryan Atkinson (Davidson), Jimmie Hawkins (New Hope Presbytery), Cassandra Thomas (Coastal Carolina Presbytery), Byron Wade (Western NC Presbytery), Daniel Kriess (Western NC Presbytery); GUEST ELDER: Peggy Garnett (Coastal Carolina Presbytery).

D. That Edward McLeod be received from New Hope Presbytery to serve as Transitional Pastor at Covenant Presbyterian Church – Charlotte beginning November 1, 2026.

E. That Alyssa Mitchell be received from Seattle Presbytery to serve in Validated Ministry as a chaplain at Levine Children's Hospital.

F. That Deneise Deter-Liss be received from Western North Carolina Presbytery as a retired pastor.

G. That Annabelle Beavers be approved to serve in validated ministry as a Pastoral Resident at Myers Park Presbyterian Church, pending ordination.

TEMPORARY PASTORAL RELATIONSHIPS/MODERATORS REPORT
As of October 20, 2026

TRANSITIONAL PASTORS

TEMPORARY	NAME	CURRENT	MODERATOR	Orig. CONTRACT
Avondale	Nikki Zimmermann	10/6/26-10/5/27	Nikki Zimmermann	10/6/2025
Covenant-Charlotte	Edward McLeod	11/1/26-10/31/27	Edward McLeod	11/1/2026
First Charlotte	Lewis Galloway	11/30/25-12/31/26	Lewis Galloway	11/30/2025
Mallard Creek	Rich Lambert	7/12/26-7/11/27	Rich Lambert	Once ordained
Memorial	Reggie Tuggle	5/1/26-5/1/27	Reggie Tuggle	5/1/2025
Paw Creek	Fred Grosse	3/1/26-12/31/26	Fred Grosse	4/20/2025
Philadelphia	Toby Mueller	5/1/26-4/30/27	Toby Mueller	5/1/2026
South Mecklenburg	Sanford Hull	12/1/25-11/30/26	Sanford Hull	12/1/2025
Trinity	Nick Cheek	3/30/26-3/30/27	Nick Cheek	3/30/2025

TEMPORARY PASTORS

TEMPORARY	NAME	CURRENT	MODERATOR	Orig. CONTRACT
EAST CLUSTER				
Ebenezer	Marilyn Pride (CP)	9/22/25-9/28/26^	Marilyn Pride	7/21/2019
First-Hamlet	_____	_____	Neal Watkins	5/1/2022
First-Mt Gilead	_____	_____	Ardy Skidmore	1/1/2024
First-Norwood	Heather McIntyre	1/1/26-1/1/29*	Heather McIntyre	1/1/2025
First-Rockingham	_____	_____	Deneise Deter-Liss	10/2026
Locust	Ardy Skidmore	6/1/26-5/31/27	Ardy Skidmore	6/1/2019
Macedonia	_____	_____	_____	_____
Marks Creek	_____	_____	Dwight Williams	11/2025
Morven	_____	_____	Heather McIntyre	
Star	_____	_____	_____	_____
*Innovative Call				
NORTH CLUSTER				
Bethpage-Kannapolis	Valerie Hicks	1/1/26-12/31/26	Valerie Hicks	11/1/2021
Bethpage United	Antonio Lawrence	8/1/26-8/1/2027	Antonio Lawrence	8/2/2026
Catawba	Arthur Canada	1/1/26-12/31/26	Arthur Canada	10/1/2012
Cedar Grove	Phyllis Sanders (CP)	9/1/25-9/1/26^	Phyllis Sanders	10/19/2025
Cornelius	Julie Hill	11/30/25-11/29/26	Julie Hill	11/30/2025
Covenant-Concord	Scott Simpson	5/1/26-4/30/27	Scott Simpson	5/1/2004
Covenant-Kannapolis	Herbert Hill	1/1/26 – 12/31/28	Herbert Hill	1/1/2015
Davidson	Ryan Atkinson	3/1/26-12/31/28	Ryan Atkinson	5/17/2026
First-Concord - Associate	Jodi Martin	9/8/26-9/7/27	Ellen Crawford-True	
Flow Harris	_____	_____	Bill Watkins	3/1/2025
Gilwood	Katie Sloan (CP)	2/24/26-2/23/27	Katie Sloan	3/5/2025
Harrisburg	Meg Shaw Skidmore	6/1/26-5/31/27	Meg Shaw Skidmore	6/1/2020
Kirkwood	_____	_____	Valerie Hicks	2/1/2024
Mallard Creek-Associate	Hunter Roddey	1/1/25-12/31/25^	Rich Lambert	2/1/2026
Meadowlake	_____	_____	Bill Watkins	7/2026
New Friendship	_____	_____	Herbert Hill	10/2026
New Hampton	Shelia Council	3/1/26-3/1/27	Shelia Council	9/1/2012
Pleasant Grove	_____	_____	_____	_____

Statesville Avenue	_____	_____	Herbert Hill	10/2026
Williams Memorial	_____	_____	Stephen Nickle	12/7/2025

WEST CLUSTER

Hickory Grove (The Grove)	Kate Murphy	10/1/25-9/30/26^	Kate Murphy	12/2008
H.O Graham Metropolitan	_____	_____	Urla Eversley	5/1/2026
McClintock	_____	_____	Amantha Barbee	8/1/2026
Mt. Olive	Darrell Van Pelt	10/31/25-10/30/26	Darrell Van Pelt	
Mulberry	_____	_____	Katherine Kerr	1/1/2026
Robinson	_____	_____	_____	
Saint Paul -Student Pastor	Aaron Alexander	6/1/25-5/31/26^	Albert Moses	8/1/2025
Smallwood	_____	_____	Elliott Hipp	5/1/2021
South End	_____	_____	Veronica Cannon	1/1/2025
Sugaw Creek	Caroline East	1/1/26-12/31/26	Caroline East	
Woodland	_____	_____	Arthur Canada	8/2025

SOUTH CLUSTER

Bethany	Admin Commission	_____	Ardy Skidmore	_____
Beulah	_____	_____	Urla Eversley	11/2025
First-Monroe	Mark Mueller	6/1/26-12/31/27	Mark Mueller	6/2026
First-Pageland	_____	_____	Wilbur Maxwell	4/2026
First-Waxhaw	Veronica Cannon	1/1/26-12/31/26	Veronica Cannon	6/1/2020
Good Shepherd	Fred Rose	11/1/25-10/31/26	Fred Rose	11/1/2023
Henderson Grove	Michael Marsh	7/1/26-10/13/26^	Michael Marsh	5/21/2024
Matthews – Associate	Marcy Doak	1/1/26-12/31/26	Luke Maybry	6/6/2022
Saint Andrews	Cindy Fisher (CP)	3/1/26-2/28/27	Cindy Fisher	3/1/2022
Stephenson	Tom Chester (CP)	1/1/26-12/31/26	Tom Chester	1/27/2022

^contract expired

PARISH ASSOCIATES

CHURCH	NAME	PAID	NON-PAID	RETIRED	NON-RETIRED
DCPC	Deborah Conner	X		X	
First-Charlotte	Chuck Williamson	X		X	
First-Charlotte	Mary Bowman	X			
First-Charlotte	Rob Spach	X		X	X
First-Concord	Bryan Hovey	X			
Myers Park	Allison Messick-Watkins	X			
Selwyn Avenue	Lisa McLennan		X		X
Selwyn Avenue	Grady Moseley	X		X	
Selwyn Avenue	Frank Spencer		X	X	
South Mecklenburg	Melissa White	X			X
Trinity	Hillary Cheek	X			X

PASTORAL RESIDENTS

CHURCH	NAME
Covenant - Charlotte	Mary Kate McAlister Sykes
Myers Park	Alexis Schutz
Myers Park	Annabelle Beavers

PRESBYTERY OF CHARLOTTE

2027 Minimum Terms of Call

For Full-Time Pastors Entering a NEW Call

Financial Compensation (Annual): Presbytery minimums for newly called full-time pastors shall be based on Total Salary Package. The proportion of Salary and Housing can be based on the most favorable tax position for the individual.

Proposal for 2027 is to increase the 2026 base by 3.5%

Annual Effective Salary (Cash + Housing) (Also includes employee contributions to 403(b)(9) tax-sheltered annuity plans, cafeteria plans)

2026			2027		
Charlotte Metro Only (No Manse)			Charlotte Metro (No Manse)	Eastern Counties (No Manse)	Within Bounds with Manse
	No experience	$63,785	**$66,017**	**$61,551**	**$42,612**
Add $200/year for each added year	1 Year	$63,985	**$66,217**	**$61,751**	**$42,812**
	5 Years	$64,785	**$67,017**	**$62,551**	**$43,612**
	10 Years	$65,785	**$68,017**	**$63,551**	**$44,612**
	15 Years	$66,785	**$69,017**	**$64,551**	**$45,612**

Benefits & Professional Allowances

1/2 Social Security*	
Board of Pensions	(Insurance & Pension)
Continuing Education	(Paid by voucher)
Auto Travel Expense	(IRS allowable rate is recommended)
Reasonable Moving Expenses	
Two Weeks Study Leave/Four Weeks Vacation	
Sabbatical Leave during seventh year of service of at least three months	
Twelve Weeks of Family Leave G-2.0804	
Establishment of a Church Professional Relations Committee	

*Calculation of Social Security:
Cash salary + housing/utilities allowance (or manse valuation/utilities) x 15.3% divided by 2 = Social Security Allowance payable by the church. Amount in excess of 50% is included in Effective Salary

Annual Adjustment Notes

1. Consider cost of living increases, special family needs (education, medical or other extraordinary expenses), the prevailing standards of the community and the merit of the minister's work in determining his or her compensation. The inflation rate/median family income varies by county.

2. The Session shall recommend 2027 Compensation for action at a congregational meeting called for the purpose of adjusting the terms of the minister's call. The actions may be based on past performance and future expectations.

3. Continuing Education expenses and travel expenses are paid by voucher upon documentation by the pastor. Unexpended Continuing Education time and money may be accumulated up to three years by mutual agreement between pastor and session. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education time and money and unexpended travel allowance are not available to a pastor as compensation.

4. Sessions should review the various plan design options of the Pastors Package medical dues model. Consult pensions.org to see The Board Bulletins and articles regarding the restructuring.

5. For installed, part-time pastors, the effective salary would be pro-rated to reflect the number of work hours agreed upon in the Terms of Call. All other provisions of the presbytery's minimum terms, such as vacation and Church Professional Relations Committee, would be in effect.

Additional Information

1. As of 10/14/2026, the latest Consumer Price Index for All Urban Consumers, South Region for the 12 months ending September 2026 was 3.4%. This is a common index used in determining trends for budgeting purposes. The Cost of Living Adjustment (COLA) at the federal level is 3.6%.

2. The Board of Pensions Median Annual Effective Salary (2027) of all PC(USA) teaching elder members of the Benefits Plan serving U.S. congregations is $74,400, an increase of 4.435 percent when compared to $71,100 for 2026.

Jasmine Evans
Statement of Faith

My faith in God stands on this, God is good.

God is the good mother, the good father, the good shepherd and the good defender. The evil present in the world exists outside of God's goodness and has no bearing on the belief that God has a plan for my life. I believe God's love for me, the community and the world stems from God's goodness.

I believe in the Triune God: God, Jesus and the Holy Spirit. God is the divine creator, author and finisher of our faith, maker of all good things. Humankind is created in the perfect image of God. We were made to live in harmony with the whole of creation, exercising care for it. Sadly, humankind fell to temptation. Sin continues to drive a wedge between us and God's plan for our lives as we often sin, knowingly and unknowingly. But nothing can truly separate us from the love of God. I know that God is just, jealous, and loving. Through God's just character we know that the wages of sin are death. Through God's jealous nature we know that there should be no other gods before the God of our ancestors Eve, Deborah, Tamar, and Mary. Through God's love we are saved from sin because of the life, death, and resurrection of Jesus our brother and friend.

Jesus, God's son, was sent to save the world. Jesus was born of the virgin Mary. He is fully human, fully divine. He lived, learned, taught, ministered, was crucified, died, and rose again. Through Jesus' sacrifice on the cross, humankind was freed from the debt of sin. Jesus' life on earth is a blueprint for holy living. He was not afraid to speak up, do the right thing, bond with the "wrong" people or choose love over the law.

The biblical miracles of Christ foreshadowed the miraculous power of the Holy Ghost living and breathing among us today. The Holy Ghost is the Spirit of God with us forever. Also known as the Holy Spirit - She is present with me and the whole of humanity always. Through the Spirit of God, the Church is connected in covenant to one another. The Holy Ghost is present in Scripture. Through Scripture, God is revealed to us. It is a guide to living. Scripture should be taken seriously and investigated with care in an effort not to weaponize it against others or to use it for selfish gain.

The Spirit inspires us, guides us, chastises us, heals us, walks with us, and sanctifies us. Through the work of the Spirit, we are claimed in the waters of Baptism. When we participate in the Eucharist, the Spirit gives us a taste of life eternal through the bread and salvation through the cup. These two sacraments, baptism and communion, mark and cover us with God's grace. The Spirit working in us, calls us to the work of the church and beyond, to minister to souls, to care for the sick, to watch over the widow and to welcome all into the body of Christ. The Holy Ghost emboldens us, goes before us, and gives us power/authority. I wait for the day when all things will be made new, when we will meet the Lord in Heaven.

Edward A. McLeod, Jr.
Statement of Faith

God is gracious and merciful, slow to anger and abounding in steadfast love. This is God's own self-definition. These words are "fleshed out" in God's self-expression, which is Jesus Christ. In Jesus Christ, we meet God's gracious mercy face to face. In Jesus Christ, we have known the patient love of God. We know less about God than we sometimes presume, but all we need to know about God has been revealed in Jesus Christ. And in order that we might have eyes to see and ears to hear and hearts to trust and believe, God is present with us as Holy Spirit. This One God in three persons, who is at the same time Creator, Judge, Redeemer, Comforter and fount of all wisdom, this One God is not a God, but the God, the only God worthy of our highest love and deepest devotion.

We were intended to live in harmonious relationship with this God, with our neighbor and with the world which God created good. But we have taken the good gifts of God and have abused them. We have taken the freedom to respond to the grace of God, and we have used it to rebel against the grace of God. We are corrupted by self-interest and a desire for power. And God's intended harmony is broken. We know we are not the people we should be, but we are powerless to redeem ourselves. Our only hope is in the unlikely possibility that the God we have so vigorously rejected will not reject us.

In an unlikely manner, in an unlikely place, God has done an unlikely thing. In the person of Jesus of Nazareth, God has chosen to redeem us rather than reject us. And this redemption comes to us through suffering love, as redemption always does. Through the suffering love of Jesus Christ, we have been freed from the power of sin. Through the resurrection of Jesus, death no longer taunts and terrifies us. Sin and death seem so strong and so powerful, but they do not have the last word. Until God has spoken, the conversation is not yet over. And through Jesus Christ, the Word made flesh, God has spoken.

Through Christ, we are the adopted children of God...children by gracious election. We gather together to listen for the Word of God, seeking our wisdom here and here alone, seeking our direction here and here alone. We gather as a baptized community, to welcome others, as all people are invited into a covenant relationship with God. And we gather around the table of the Lord, looking backward and forward at the same time, placing our trust in an everlasting God.

The church is a provisional demonstration of the kingdom of God to the world. Provisional, because we could be better than we are, but there is no greater news than the news we have to share. We know the Truth about God. It has changed who we are. And it is the gift we have for the world, the world in which God is ever at work, making all things new.

Alyssa Mitchell
Statement of Faith

I believe that faith is experienced as individual and communal, is formed by hope and doubt, is nurtured through study and sabbath, and is expressed in word and act. My faith is relational and dynamic with the triune God who is greater than words can begin to describe. I believe God created everything both visible and invisible, and called it very good. I believe that in Jesus, the Word became flesh and dwelt among us: as a baby, as a child, as a rabbi, as a healer, and as a preacher of good news to the oppressed. Fully human and fully God, Jesus suffered unjustly at the hands of empire and was executed, reminding us that all ministry is death work.

And yet death lost its sting as he was resurrected on the third day, reminding us that all ministry is resurrection work as well. I believe that through Jesus' life, death, and resurrection, we are saved from the bondage of sin and death, by grace through faith. I believe the Holy Spirit sustains us and empowers us to interpret scripture and live as the body of Christ in the world.

Clothed in mystery, the same spirit that inspired the prophets is doing a new thing in our midst, if only we are open to her call to do justice, love mercy, and walk humbly with our God.

My experience as a chaplain has informed and grounded my faith; I believe in a God who intimately knows what it is to suffer, and I believe the question "My God, my God, why have you forsaken me?" is a sacred one. Faith and doubt are not mutually exclusive, and that prayers of lament and thanksgiving can mingle together. I worship a God who weeps with those who weep and mourn; God's tears flow down with ours. I do not believe in a "pie in the sky" faith that is solely concerned with Heaven *there* and *then*, but trust in the radically inbreaking kindom of God *here* and *now.* I have no interest in cheap grace, but yearn for the costly grace which redeems and sanctifies. I believe that through the grace of the Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit, the two sacraments of communion and baptism are reminders of both who we are and whose we are. The ordinary water, wine, and bread proclaim the extraordinary love of God and serve as signs of God's covenant with God's people. We are claimed by the Holy Spirit in the waters of baptism, and we are nourished by communion as we seek anew to love God, our neighbors, and ourselves. These sacraments make visible that which is not always apparent. We participate in these historic rituals of the Church in remembrance of Jesus. In response to receiving this grace, it is right to give our thanks and praise.

We are reformed and reforming, we are beloved children created in the image of God and broken people who have sinned and fallen short, and we are guided by the past even as we look to the future. I affirm the authority of scripture and the wisdom of the Reformed confessions.

Scripture reveals God's covenant with us through poetry, prophecy, parable, and more. From generation to generation, God's love is steadfast; we are saved by an amazing grace. The good news is that the triune God "creates, redeems, sustains, rules, and transforms all things and all people" (F-1.01). We seek to be Christ's hands and feet in the world, as we steward God's beautiful creation, actively seek justice for the marginalized, and make disciples who know both the cost of grace and the reality of love. I believe that God delights when we are creators of justice and joy, compassion and peace. I believe we are called to participate in the repair and restoration of this world, until Jesus comes again and we are all made new; "in life and in death we belong to God" (ABSOF).

Delton H. Farmer
Statement of Faith

My faith rests in knowing there is one God who is triune, the Father, Son and Holy Spirit. I believe God is one who creates, transforms, redeems and sustains the lives of His children. This God is the basis and foundation of Christian life. God is the source for those who believe to gain forgiveness and reconciliation.

I believe God created all things, and the intent was for all things to be good. The will of humans has led to disobedience. This brings separation from God and the plan He has for their lives. This separation is caused by sin. God knew humans would need a Savior which is Jesus Christ. I believe there was no other way for one to be reconciled to God except through Jesus Christ. God gave His only begotten Son for the sins of all, this is the greatest act of Love.

I believe Jesus Christ is the Son of God. He is the Savior of the world. Jesus Christ was born to the Virgin Mary. Jesus Christ has experienced all the challenges known to man, yet remained sinless. When humanity repents of their sins and receives Jesus Christ as their Lord and Savior, they gain salvation, forgiveness and the gift of eternal life.

I believe the Holy Spirit is who leads, guides, encourages and corrects us on a daily basis. The works of the Holy Spirit are limitless as the Holy Spirit is present to empower the individual and the Church at large through corporate worship and mission to the world. The Holy Spirit helps to bring transformation to humans, so they develop more into the image of Christ. Salvation comes by God's grace through faith as the gift God gives us by the seal of the Holy Spirit.

I believe in the scriptures of the Old and New Testaments, and they are the inspired Word of God. The scriptures share God's promise of new heavens and a new earth. Through Holy Scripture, we learn about the life of Jesus Christ, the Holy Spirit, and our commitment to living a Christian life.

I believe God is the Head of the Church. Also, the Church is the Body of Christ. The Holy Spirit should be present in the Church to guide and direct the worship. The Holy Spirit is with us, to counsel, direct and to help us. Further, the scripture which is the Holy Bible is the guide for the Church. The Body of Christ should strive to walk in obedience to the will of God for their lives as well as for the Church. The Church should be committed to the observances of the Sacraments of The Lord's Supper and Baptism, as well as spreading the Good News of Jesus Christ.

I believe the Sacraments of Baptism and the Lord's Supper remind us of the sacrificial love of Jesus Christ on the Cross. For the Church, it is an opportunity and time for self-examination and prayer to ensure our hearts are centered on Jesus Christ. Those who consume the bread are reminded of the broken body and the wine symbolic of Christ's shed blood. The Baptism is an opportunity to experience the gift of grace in your life and a time of cleansing and renewal of life in Christ. It also joins the baptized to the family of Believers in Jesus Christ.

Deneise Deter Liss
Statement of Faith

I believe in almighty God the Father/parent, maker of heaven and earth, more profoundly now than when I first wrote my statement of faith many years ago. I am seventy years old and have experienced decades of God's sovereign, unconditionally accepting grace and everlasting love.

Jesus Christ, the only Son of God, is more real to me than ever because of my reverence for story: both Jesus' stories from the Gospels and the human "stories" God makes possible in our mortal worlds. Our stories are who we are as children of God.

I believe God's grace is available to all people who believe and that an individual's relationship with God is between that person and God. My life's experiences continue to teach me that the world needs the Son of God now more than ever.

I understand and accept the Holy Trinity. I have witnessed how the doctrine of Father, Son and Holy Spirit help make God's presence and power real for the individual seeking to grow in their faith.

I believe structure, polity and accountability are more critical then ever and I believe in the Presbyterian Church (USA). Its on-going application of Jesus's teachings to daily life demands we adhere to the moral laws and practice of compassion, empathy, and service to others. Our church's polity of "checks and balances" allows no one person to become more powerful than the sovereign God and God's commandments.

Report of Presbytery's Council
October 24, 2026

FOR INFORMATION:

1. Council approved the minutes of August 15, 2026 Stated Presbytery Meeting.

2. Council received updates from Comptroller Robert Charles about church mission giving and Presbytery's financial status through September 2026.

3. For the 172nd Stated Meeting Council is planning a "Passport Mission Fair" for attendees to learn about the commissions, committees, and ministry teams of the Presbytery – to help raise awareness about the work/scope of Presbytery ministries and to possibly recruit persons to serve in the future. We will also have a drawing for a special gift basket at the end.

RECOMMENDATIONS:

1. **That the Presbytery approve the following disposition of the $2,793,570.62 in proceeds received from the sale of the Christ Presbyterian Church property:**

#1 – Restorative General Fund Allocation — $250,000

A restorative allocation of $250,000 to the Presbytery General Fund to replenish resources following extraordinary legal, investigative, cemetery, capital, and other unplanned expenditures incurred during 2025.

#2 – Budget & Staffing Sustainability Allocation — $2,000,000

A sustainability allocation of $2,000,000 to the Budgetary Support Fund (BSF) to strengthen the long-term sustainability of the Presbytery's operating budget and provide adequate resources for future annual budgetary draws, including support for ongoing staffing needs. This allocation is intended to strengthen the principal available within the BSF in light of decreases in Unified Mission Giving and increases in operating and personnel expenditures experienced in prior years and anticipated in future years.

#3 – Distribution of Remaining Proceeds Under the Presbytery-Approved Framework — $543,570.62 *(Framework approved by Presbytery August 17, 2027)*

Following the restorative and sustainability allocations described above, the remaining $543,570.62 shall be allocated in accordance with the Framework/Model approved by the Presbytery in August 2024 for proceeds resulting from the closure of churches that were not historically African American:

- **20% – Budgetary Support Fund (BSF):** $108,714.12
- **20% – MRC Small Church Support Fund:** $108,714.1
- **10% – African American Legacy/Retired Pastors Fund:** $54,357.06
- **10% – Active African American Church Needs Fund:** $54,357.06
  (Requires establishment of a new investment fund and related procedures)
- **20% – Flexible A: POC Innovation & Transformation Fund:** $108,714.12
  (Requires establishment of a new investment fund and related procedures.)
  (Funds will be held for future use as additional needs and opportunities are identified)
- **20% – Flexible B**: **Further Allocated to Cemetery Care & Charitable Organizations, as follows:**
  - **10% – Cemetery Maintenance & Upkeep:** $54,357.06
    (To be allocated to a New Cemetery Care Committed Fund)
  - **10% – Local Charitable Support:** $54,357.08
    (Roof Above: $27,178.53 and Other Charitable Organizations to be determined by the Administration Committee)

4. **That Elder Donna Fair (First United) be elected to serve as Presbytery Stated Clerk for 2027.**

Report of the Committee on Representation
October 24, 2026

The Committee on Representation has reviewed all assignments needed for committee vacancies in the Classes of 2027 and 2028. The names of persons to fill committee vacancies, as well as persons recommended to serve in the Class of 2029 are submitted in this report.

The Committee on Representation therefore, recommends to Presbytery for action:

1. That Rev. Dr. Laldinpuia Rodawla (Providence) be elected to serve as Presbytery Moderator for 2027.
2. That Rev. Dr. Mark Lee be elected to serve as Presbytery Vice-Moderator for 2027.
3. That Rev. Dr. Arthur Canada be elected to serve on the Synod of the Mid-Atlantic Nominating Committee in the Class of 2028.
4. That Rev. Herbert Hill be elected to serve on the Synod of the Mid-Atlantic Committee on Representation in the Class of 2029.
5. That Elder Doris Boyd be elected to serve as a Synod of the Mid-Atlantic Commissioner in the Class of 2029.
6. That _____ be elected to serve on the Synod of the Mid-Atlantic Jubilee Fund Committee in the Class of 2029.
7. That the following persons be elected to serve on Presbytery Committees:

COLOR KEY FOR COMMITTEES:
BLACK = MALE MINISTER
BLUE = FEMALE MINISTER
RED = MALE ELDER/NON-CLERGY
GREEN = FEMALE ELDER/NON CLERGY
*** DENOTES PERSONS OF COLOR**

Committee Name: Administration (fiduciary: property, stewardship, personnel, and finance)
2027 Moderator: **Rev. Gloria Bolden**

Committee Member	*Church/Organization Name*	*Presbytery Meeting*	*Start Date*	*End Date*	*Cluster*
		Class of 2027			
*Bolden, Rev. Gloria	Retired	152nd	1/1/2022	12/31/2027	West
Cleghorn, Rev. John	Caldwell Church	157th	2/11/2023	12/31/2027	West
		Class of 2028			
Hovey, Rev. Bryan	First-Concord Church	168th	1/1/2026	12/31/2028	North
Craig, Charlotte	Cornelius Church	160th	1/1/2024	12/31/2028	North
		Class of 2029			
Cunningham, Jacob	Steele Creek at Pleasant Hill	172nd	1/1/2027	12/31/2029	West
*Nicole Benford	CN Jenkins	172nd	1/1/2027	12/31/2029	West

Total Committee Members: 6; MINISTERS AND ELDERS IN NUMBERS AS EQUAL AS POSSIBLE;
*with at least 1/3 persons of color (2)

Committee Name: Council

2027: Moderator: Elder Gwen Vinson

Committee Member	*Church/Organization Name*	*Presbytery Meeting*	*Start Date*	*End Date*	*Cluster*
		Class of 2027			
*Busby, Rev. Gregory	Retired	152nd	1/1/2022	12/31/2027	West
Hill, Rev. Julie	Cornelius Church	152nd	1/1/2022	12/31/2027	North
*Lee, Rev. Mark	Central Steele Creek Church	164th	1/1/2025	12/31/2027	West
		Class of 2028			
McLaurin , Gene	First-Rockingham Church	160th	1/1/2023	12/31/2028	East
*Vinson, Gwen	First-Waxhaw Church	168th	1/1/2026	12/31/2028	South
Magee, John	Avondale Church	168th	1/1/2026	12/31/2028	South
		Class of 2029			
Ratliff, Rev. Stephen	Indian Trail Church	166th	5/20/2025	12/31/2029	South
Anquetil, Rev. Alistair	Hopewell	172nd	1/1/2027	12/31/2029	North
Garver, John	Providence	172nd	1/1/2027	12/31/2029	South

Total Committee Members: 9, MINISTERS AND ELDERS IN NUMBERS AS EQUAL AS POSSIBLE;
*with at least 25% persons of color (2)

Committee Name: Commission on Preparation for Ministry (CPM)

2027 Co-Moderators: Rev. Lia Benton and Elder Sarah Hancock

Committee Member	*Church/Organization Name*	*Presbytery Meeting*	*Start Date*	*End Date*	*Cluster*
		Class of 2027			
Hart, Rev. John	Retired	152nd	1/1/2022	12/31/2027	South
*Sanders, David	Grier Heights Church	164th	1/1/2025	12/31/2027	West
*Grier, Clorena	Bethpage United Church	164th	1/1/2025	12/31/2027	North
Benton, Rev. Lia	MorningStar/Third Church	166th	5/20/2025	12/31/2027	North
*Osboune-Smart, Rev. Danette	In Christ Supporting Ministries	166th	5/20/2025	12/31/2027	South
Skinner, Tom	Sharon Church	154th	5/17/2022	12/31/2027	South
MALE MINISTER VACANCY	_____				
FEMALE MINISTER VACANCY	_____				
		Class of 2028			
Hinson-Hasty, Rev. Elizabeth	Union Presbyterian Seminary	166th	5/20/2025	12/31/2028	South
Moorman, Rev. Matthew	Trinity Episcopal School	168th	1/1/2026	12/31/2028	North
Scoggin, Rev. Sarah	Hopewell Church	168th	1/1/2026	12/31/2028	North
Edwards, Angie	Myers Park Church	168th	1/1/2026	12/31/2028	South
Robinson, Rev. Tom	Retired	168th	1/1/20216	12/31/2028	South
McQuiston, Anne	Covenant -Charlotte Church	168th	1/1/2026	12/31/2028	West
*Hancock, Sarah	Saint Paul Church	145th	1/1/2026	12/31/2028	South
Hull, Rev. Sandy	South Mecklenburg Church	168th	1/1/2026	12/31/2028	South

Class of 2029

Hicks, Libba	The Grove Church	160th	1/1/2024	12/31/2029	West
*Jackson, Gerald	McClintock Church	160th	1/1/2024	12/31/2029	West
*Graham, Andrea	Mount Olive Church	163rd	8/17/2024	12/31/2029	West
Messick-Watkins, Rev. Alison	Myers Park Church	169th	2/21/2026	12/31/2029	South
Pedigo, Paul	Covenant Charlotte	172nd	1/1/2027	12/31/2029	West
McAililey, David	Steele Creek at Pleasant Hill	172nd	1/1/2027	12/31/2029	West
MALE MINISTER VACANCY	_____				
FEMALE MINISTER VACANCY	_____				

Total Committee Members: 24; MINISTERS AND ELDERS IN NUMBERS AS EQUAL AS POSSIBLE;
*With at least 25% persons of color (6)

Committee Name: Commission on Ministry (COM)

2027 Co-Moderators: Elder Georgia Pressly and Rev. William Watkins_____

Class of 2027

Committee Member	*Church/Organization Name*	*Presbytery Meeting*	*Start Date*	*End Date*	*Cluster*
Pressly, Georgia	Sardis Church	152nd	1/1/2022	12/31/2027	South
*Wilson, Barbara	Davidson Church	158th	5/16/2023	12/31/2027	North
Martin, Neal	Davidson College Church	161st	2/03/2024	12/31/2027	North
Harris, Brett	Sardis Church	162nd	5/21/2024	12/31/2027	South
McIntyre, Rev. Heather	First-Wadesboro /First-Norwood	164th	1/1/2025	12/31/2027	East
Synder, Rev. Millie	Myers Park Church	164th	1/1/2025	12/31/2027	South
*Farmer, Rev. Delton	First United Church	164th	1/1/2025	12/31/2027	West
Manning, Susan	Davidson College Church	164th	1/1/2025	12/31/2027	North
Lawson, Tommy	Covenant-Charlotte Church	165th	2/08/2025	12/31/2027	West
McLennan, Rev. Lisa	Union Presbyterian Seminary	169th	2/21/2025	12/31/2027	West
Goodwin, Rev. Jordan	Member at-Large	169th	2/21/2025	12/31/2027	North
Henry, Rev. Peter	Davidson College Presbyterian	172nd	1/1/2027	12/31/2027	North

Class of 2028

Crawford True, Rev. Ellen	First-Concord Church	156th	1/1/2023	12/31/2028	North
Nickle, Rev. Stephen	Member at-large	156th	1/1/2023	12/31/2028	North
Watkins, Rev. William	Ramah Church	156th	1/1/2023	12/31/2028	North
*Eversley, Rev. Urla	Member at-Large	156th	1/1/2023	12/31/2028	South
*Wright, Rev. Anita	Grier Heights Church	168th	1/1/2026	12/31/2028	West
McDonald, Jimmy	First-Rockingham Church	168th	1/1/2026	12/31/2028	East
*Gaines, Jeanine	The Grove Church	168th	1/1/2026	12/31/2028	West
King, Bo	First-Charlotte Church	168th	1/1/2026	12/31/2028	West
Taylor, Debbie	Paw Creek Church	168th	1/1/2026	12/31/2028	West
Ayers, Donald	South Mecklenburg Church	168th	1/1/2026	12/31/2028	South
*Sanders, Tamera	Memorial	154th	5/17/22	12/31/2028	West
MINISTER VACANCY	_____				

Class of 2029

Miller, Jim	Myers Park Church	160th	1/1/2024	12/31/2029	South
Grills, Dennis	Sharon Church	161st	2/03/2024	12/31/2029	South
Maybry, Rev. Luke	Matthews Church	161st	2/03/2024	12/3102029	South
Hill, James	Providence Church	163rd	8/17/2024	12/31/2029	South
*Fant, Genora	Ben Salem Church	166th	5/20/ 2025	12/31/2029	West
Brinson, Renda	Sardis Church	168th	1/1/2026	12/31/2029	East
Durham, Joshua	Trinity Church	168th	1/1/2026	12/31/2029	South
Dillard, Lisa	First-Charlotte Church	172nd	1/1/2027	112/31/2029	West
MINISTER VACANCY	_____				
MINISTER VACANCY	_____				
MINISTER VACANCY	_____				
MINISTER VACANCY	_____				

Total Committee Members: 36 MINISTERS AND ELDERS IN NUMBERS AS EQUAL AS POSSIBLE;
*with at least 25% persons of color (9)

Committee Name: Ministry Resource Committee (MRC)

2027 Co-Moderators: _____

Committee Member	*Church/Organization Name*	*Presbytery Meeting*	*Start Date*	*End Date*	*Cluster*
	Class of 2027				
Sellers, Rev. Rodger	Retired	152nd	1/1/2022	12/31/2027	West
Stinson, Scott	Indian Trail Church	152nd	1/1/2022	12/31/2027	South
Guzman, Rebecca	South Mecklenburg Church	167th	8/16/2025	12/31/2027	South
*Henderson-Belsito, Rev. Gail	Minister at Large	153rd	2/12/2022	12/31/2027	West
	Class of 2028				
*Foster, Cherith	Memorial Church	156th	1/1/2023	12/31/2028	West
*Jones, Van	Grier Heights Church	156th	1/1/2023	12/31/2028	West
Aldridge, Rev. Casey	First-Concord Church	168th	1/1/2026	12/31/2028	North
Daoust, Rev. Brian	Selwyn Avenue Church	168th	1/1/2026	12/31/2028	South
	Class of 2029				
*Atkinson, Rev. Ryan	Davidson Church	172nd	1/1/2027	12/31/2029	North
MINISTER VACANCY	_____				
NON-CLERGY VACANCY	_____				
NON-CLERGY VACANCY	_____				

13 members: One class of 5; two classes of 4 each
MINISTERS AND NON-CLERGY IN NUMBERS AS EQUAL AS POSSIBLE;

Committee on Representation (Nominations)

2027 Moderator: _____

Committee Member	*Church/Organization Name*	*Presbytery Meeting*	*Start Date*	*End Date*	*Cluster*
		Class of 2027			
Venable, Carole	Marks Creek Church	164th	1/1/2025	12/31/2027	East
Lindvall, Rev. Grace	Covenant-Charlotte Church	164th	1/1/2025	12/31/2027	West
Freeman, Price	Steele Creek at Pleasant Hill Church	165th	2/08/2025	12/31/2017	West
		Class of 2028			
Henry, Annie	First-Monroe Church	168th	1/1/2026	12/31/2028	South
*Boyd, Doris	C.N. Jenkins Church	168th	1/1/2026	12/31/2028	West
MINISTER VACANCY	_____				
		Class of 2029			
Carter, Rev. Neal	Rocky River Church	156th	1/1/2023	12/31/2029	North
*Blackmon, Gary	Black's Memorial Church	172nd	1/1/2027	12/31/2029	North
MINISTER VACANCY	_____				

Total Committee Members: 9; MINISTERS AND ELDERS IN NUMBERS AS EQUAL AS POSSIBLE
*with at least 25% persons of color (2)

Committee Name: Permanent Judicial Commission

2027 Moderator: _____

Committee Member	*Church/Organization Name*	*Presbytery Meeting*	*Start Date*	*End Date*	*Cluster*
		Class of 2028			
*Newberry, Rev. Edward	Retired	156th	1/1/2023	12/31/2028	West
*Graham, Andrea	Mount Olive Church	156th	1/1/2023	12/31/2028	West
Raftelis, George	Davidson College Church	166th	5/20/2025	12/31/2028	North
		Class of 2030			
*Tuggle, Rev. Reginald	Memorial Church	164th	1/1/2025	12/31/2030	South
Crowder, Sarah	Covenant-Charlotte Church	164th	1/1/2025	12/31/2030	West
Davis, Rev. Rebecca	Union Presbyterian Seminary	164th	1/1/2025	12/31/2030	South
		Class of 2032			
Hipp, Rev. D. Elliott	Retired	172nd	1/1/2027	12/31/2032	West
*Barbee, Rev. Amantha	Minister at-Large	172nd	1/1/2027	12/31/2032	South
MALE ELDER VACANCY	_____				

Total PJC Members: 9 - MINISTERS AND ELDERS IN NUMBERS AS EQUAL AS POSSIBLE; (5 ELDERS AND 4 MINISTERS OR VICE VERSA)
***With at least 25% persons of color (2) No more than one member from any one church; 3 classes serving one six year term each**